

## **CRESTWOOD COMMUNITY SCHOOL**

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11 – 16 Mixed Comprehensive      NOR 1070 (across two campuses)

Head Teacher: Krista Dawkins

### **Teacher of Design & Technology (Resistant Materials) (Temporary for one term – summer 2018)**

#### **MPR/UPR**

Crestwood Community School is one school, with two campuses serving central Eastleigh. We are looking to appoint an enthusiastic and ambitious person as a temporary Teacher of Design and Technology with a specialism in Resistant Materials from April 2018 for one term. We are looking for someone who can play an active role in contributing to the already high standards within this department.

Crestwood Community School was described during its last Ofsted inspection as a good school, achieving good and rapid progress for students. This is a happy school, where staff and students want to be. We show respect to all in our community and value our staff, treating them as real people not just staff.

We will ensure that the successful candidate has:

- comprehensive induction including a dedicated mentor
- continuous professional learning, development and improvement
- the opportunity to contribute to raising standards for all our students

Please email or download details and a Hampshire Teaching Application form from the school website [www.crestwood.hants.sch.uk](http://www.crestwood.hants.sch.uk) located under the School Information / Vacancies tab.

Please note we cannot accept a CV as a means of application.

Closing date: 5th March 2018

Interview date: TBC

**Crestwood Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.**

<b>Information for applicants for the post of:</b>	Teacher of Design and Technology (Resistant Materials specialist) Temporary for summer term
<b>Salary:</b>	MPR/UPR
<b>Closing date for applications:</b>	5th March 2018
<b>Interview date:</b>	TBC

Crestwood Community School serves central Eastleigh. It is one school divided over 2 campuses 1.7 miles apart. Each campus houses students in Year 7 - 11.

We are looking to appoint a temporary Teacher of Design & Technology, with a specialism in Resistant Materials, for one term commencing April 2018. We are seeking someone who will be ambitious for our students, has a vision for the development of D & T in our curriculum. The challenge for the successful applicant will be to assist the department in continuing to raise standards at both KS3 and GCSE.

In 2017 we had another strong set of exam results with 55% of students achieving English and Maths at Grade 4 and above. In 2017, results for D&T were mixed. BTEC Engineering was a highlight, with 96% of students achieving a Level 2 pass and 58% of students gaining a grade equivalent GCSE A\*-C. Unfortunately, outcomes elsewhere were below our expectations and, in some cases, far below previous years' results. A\*-C in Catering was 50%, in Textiles it was 42% and for Resistant Materials it was 28%.

As Head Teacher I have a clear vision and an absolute determination to improve the provision of education across Eastleigh. In July 2013 we received our third Ofsted Inspection under my leadership. We were deemed yet again to be "good" and Ofsted said we are a "good school, achieving good and rapid progress for students". They also said that "The Head Teacher has taken decisive and successful action to move the school on." We as a school are clear about our improvement agenda and we work cohesively as a team. As this was our third consecutive good grading it demonstrates that at Crestwood we are continually providing a consistent quality in all we do, against a backdrop of tougher standards and criteria to be judged against. As an Ofsted Inspector myself we are clear about the new framework, always keeping an eye on a changing agenda.

The Design and Technology department is a strong department across both campuses. The team are talented and enthusiastic. They worked tirelessly, as a team to drive up standards of achievement and attainment. The department comprises of a Lead Practitioner, Assistant Subject Leader, four main scale teachers and 2 part time technicians. The department is housed in 4 rooms at Shakespeare Campus and 3 at Cherbourg. All students are taught Design and Technology at KS3, and as options subjects at KS4.

We have enhanced our campuses significantly over the past few years. At the Shakespeare campus we boast a floodlit AstroTurf. We have refurbished nearly all areas across the school. We have a pre-school on the Shakespeare site and provide a wide range of extended school activity, including parental support and holiday clubs. The Cherbourg Campus is situated between the town's two post 16 providers. The site is well maintained with specialist facilities in excellent condition throughout. In totality we are a school continually on the up and have a can do more attitude.

As a new member of staff you will be well supported: we have a comprehensive induction process, and you will be given an Induction Mentor and a 'professional buddy'. We have the Investors in People standard, and see professional learning as a major strategic priority.

For the successful candidate, a commitment to raising standards and a passion for developing young adults is essential: this entails a commitment to all learners, to excellence for all, and a belief that a good school makes a significant difference to learners' life chances, levels of attainment and the wellbeing of the community as a whole.

Your application should comprise of a completed Hampshire teaching application form, and a letter in which you should outline your experience to date, the reasons for your interest in the post and your suitability for it. **Please include a paragraph on your philosophy of the place of Design & Technology in the curriculum and what specialisms you could bring to Crestwood Community School.**

Applications, with the names and addresses of two referees, should be returned to me, Krista Dawkins, Head Teacher. We look forward to hearing from you.

**CRESTWOOD COMMUNITY SCHOOL**  
**Person Specification for the post of Teacher of Design & Technology**

Area	Essential	Desirable
<b>Qualifications</b>	Graduate with QTS in Design & Technology (with a specialism in Resistant Materials).	
<b>Professional Development</b>	Teaching practice in secondary schools	Up to date Inset in Design & Technology.
<b>Experience</b>	Proven classroom management skills  Ability to teach Resistant Materials	Experience of working with children in another role  Experience of teaching Key Stage 4 Resistant Materials
<b>Knowledge and skills</b>	Proven ability to build positive relationships with students and staff  Ability to be an effective team member  A working knowledge of the Design & Technology curriculum at both KS3 and GCSE	Clear understanding of strategies to develop the learning process for all students  Good understanding of how to use data to promote progress

<b>Personal attributes</b>	<p>Reflective and analytical practitioner Capacity for hard work with enthusiasm, humour and energy for achieving the best for all students</p> <p>Ability to inspire children</p> <p>Tenacity and ability to stay calm under pressure</p> <p>Ability to provide rigorous and energetic learning experiences</p> <p>Good organisational skills</p> <p>High expectations of high standards of academic attainment, achievement and ethos</p> <p>Good health, stamina, resilience</p>	
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