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NATIONAL NEWS

[The European labour market](#)

For those interested in exploring the European labour market this site is a good place to start. Cedefop and Eurofound have published a joint [report](#) with information of supply and demand projections with potential future trends. It is also possible to break down skill requirement predictions by selecting a particular country using [data visualisation](#).

[Good news for the UK economy](#)

Out of area but good to celebrate the fantastic news for the Defence sector with the awarding of US fighter jet contract worth around £500m which will support hundreds of new jobs in North Wales. Due to commence in 2020 this assignment is a huge boost for Britain's economy.

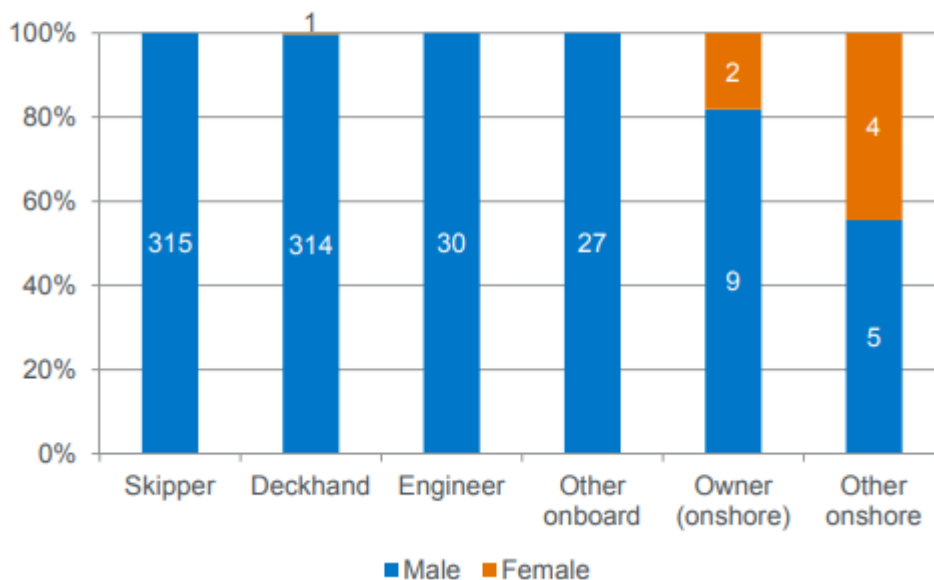
[The UK Fishing Industry](#)

A new report has been published by Seafish, the public body which supports the UK fishing industry entitled '[2018 Employment in the UK Fishing Fleet](#)'. 85% of jobs of the 730 surveyed were filled by UK workers. For more statistics on the industry follow the

link above. Unsurprisingly 99% of jobs were filled by men as the graph below demonstrates. Where women are employed it tends to be onshore.

By position

The majority of jobs filled by female workers in the sample were onshore positions. The percentage of female workers among onshore positions was the same in the 2018 and 2017 samples.



Top cities to start a business

Business Leader reports on the top 15 cities to start a small business. Disappointingly only London appears in the list from a commutable perspective from the south.

T Level update

NCFE have been awarded the contract to deliver the first T level in Education and Childcare whilst Pearson will deliver the other initial T levels in Design, Surveying and Planning and Digital Production, Design and Development - all due to commence in September 2020 in approximately 50 educational establishments. T levels will be the technical equivalent to A Levels, combining classroom theory, practical learning and an industry placement.

UCAS applications on the rise

Applications from overseas students are accounting for a rise in university applications - the first rise in three years. UCAS figures show that 561,420 applications have been made to embark on a course from September with 63,690 applications coming from outside the EU, 43,890 applications within the EU and 453,840 British applications, which is a drop of one percent on last year.

Employability Practitioner apprenticeship

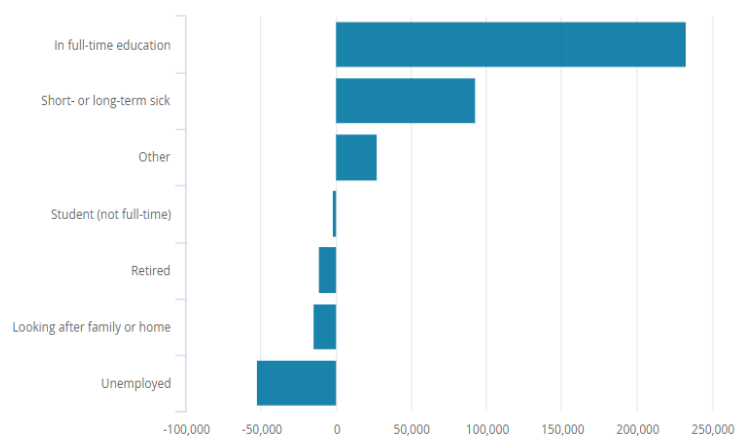
Approval has been granted for a Level 4 apprenticeship for Employability Practitioners.

Where are the people that are not working?

Despite unemployment being at a record low there are 270,000 more people not working than there were in 2008 according to the latest report from ONS. As the chart below indicates, this is mostly due to more 16 – 24-year olds being in education which sees a 15% increase. There is also a 23% increase in those who are long-term sick.

Among non-students aged 25 to 64 years who have never had a paid job, more than 72% are women. This is partly because women are more likely to take on the bulk of childcare.

Change in number of people who have never done paid work between 2008 and 2017/18, by reason for not working



The Construction Industry

Construction is looking strong according to the CITB who are predicting 168,500 new construction jobs over the next five years or an annual growth of 1.3%.

Apprenticeships with Amazon

Amazon intend to create over 1,000 apprenticeships in the UK over the next two years. With an entry level salary of up to £10.50 an hour this may encourage people to consider this route to gaining qualifications. Nine programmes lasting up to four years are available

Unlock jobs site

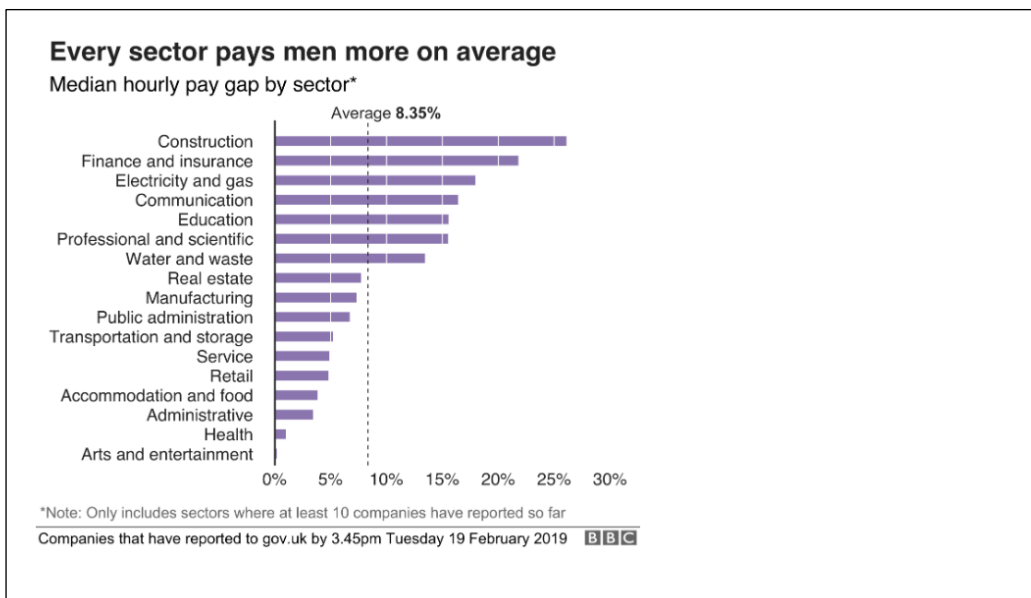
A new job site is now available on the Unlock website which includes paid and voluntary jobs.

[New apprenticeship gains approval](#)

The Royal Town Planning Institute (RTPI) have announced that the green light has been given to a Level 7 Chartered Town Planner degree apprenticeship

[The Gender Pay Gap](#)

The BBC has published findings on their report into differences in pay between men and women. Not all results were to hand at the time of publication but from the results received so far 74% of companies report a pay-gap which favours men, 14% favour women and 12% show no differences. The graph below shows that the construction industry has the biggest difference. 90% of employers are yet to submit their figures which are due in by 4th April.



[New Tech start-ups](#)

New analysis from [RSM](#) reveals that the number of new tech companies increased by 14% in 2018 across the UK. Unsurprisingly London had the highest increase (4,752) followed by the South East (1,398).

[The new National Minimum Wage](#)

A reminder that the new national minimum wage comes into effect this month. Any apprentice aged over 22 years of age and not in the first year of their apprenticeship is entitled to the national minimum wage.

	25+	21-24	18-20	Under 18	Apprentice
Current	£7.83	£7.38	£5.90	£4.20	£3.70
New	£8.21	£7.70	£6.15	£4.35	£3.90

Workless households in Great Britain

New figures released by the Office of National Statistics last month show that the number of workless households has fallen by over a million in the last eight years. In 2018 the number of households where no-one works dropped by 144,000 and there are currently 2.9m households where no-one is in employment. The number of lone parent households in employment is up by 107,000 since 2010 - a rise of nearly 10%.

Climate change: Government deal to boost offshore wind

The BBC reports that the wind industry has secured a deal to provide 30% of electricity via offshore wind by 2030. Jobs will be gained in coastal regions as a result of this agreement.

Digital exclusion

The importance of internet usage is reflected in the Sustainable Development Goals (SDGs). The SDGs are an agreed set of goals agreed by members of the United Nations to make the world a better place. These include an indicator for the proportion of individuals who have used the internet in the last three months. As you could imagine, there are many areas of the world where this is still very low. The employability benefits of digital access and skills are acknowledged¹.

The percentage of internet non-users in the different UK regions has declined since 2012 as the graph below indicates and currently stands at 10% for the UK. In terms of regional differences, the South East's non-user now stands at 8% compared to almost 15% in 2012 and the South West is 10.2 compared to 17.5 in 2012.

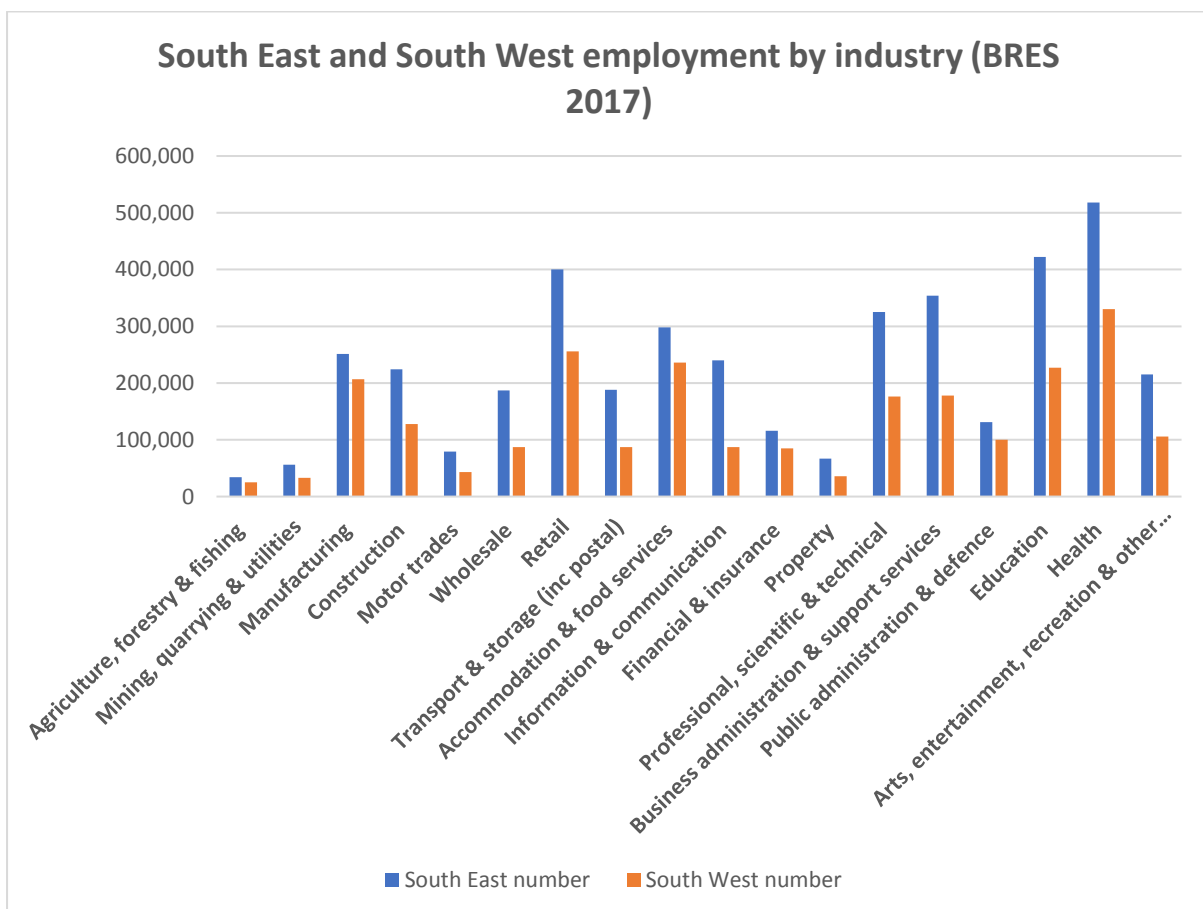


¹ https://cebr.com/wp/wp-content/uploads/2015/11/The-economic-impact-of-digital-skills-and-inclusion-in-the-UK_Final.pdf

REGIONAL NEWS

Employment by industry in South East and South West (no link)

A comparison of the number employed by industry between South East and South West. The Health Sector has the most people working within it with 518,000 in the South East and 330,000 in the South West. In the South East this is followed by Education with 422,000 and Retail with 400,000. In the South West the second biggest sector with regard to employment is Retail with 256,000 employed and then Accommodation and Food with 236,000 employed.



Source: Nomis (BRES 2017)

Hard-to-fill jobs

According to a report in Plymouth Live, there is a deficit of Optometrists in South West with Job site indeed reporting that it is the hardest job to fill with almost 70% of vacancies remaining vacant for over three months. In 2018 there were 898 classified online job postings in South West for Optometrists, 1,621 in South East and 9,219 in

the UK.² Unfilled vacancies for solicitors and surgeons are also difficult to recruit. The tech sector overall, however, accounts for other hard-to-fill jobs for example: software engineers, software architects, front-end developers, system engineers, software test engineers and full stack developers. For these job roles the classified online vacancies in 2018 were: 12,866 in the South East, 7,438 in the South West and 78,522 in the UK.¹

[The South West's Tech Sector](#)

According to Tech South West 76% of tech firms in the region think 2019 will be a positive one and 86% are planning to recruit more or the same number of employees as in 2018. The trends which are cited as likely to dominate the sector this year are listed in the report with A1 taking the top spot again.

[Best companies to work for in South East](#)

The best companies to work for in the South East have been announced by insider media. Top place goes to [Connect Catering](#), based in Oxfordshire. Second place goes to [Orion Electrotech](#) who have a branch in Reading and third is [Harrington James](#) based in Horley. The full list can be accessed via the link above.

CORNWALL AND THE ISLES OF SCILLY

[New premier inn for Newquay](#)

25 jobs could be created later this year with the opening of a new premier inn and Thyme restaurant in Newquay.

[More hotels on the Cornish horizon](#)

An interesting report in Cornwall Live looks at the many hotels and other accommodation and tourist attractions planned for Cornwall over the next year or so. Employment within the tourism/hospitality sector looks extremely healthy as does construction during the building phases of these projects. Individual links to the various projects can be accessed from this report.

[Saltash Tech Company is recruiting](#)

Saltash based tech company Computech is expanding and creating jobs with its latest growth into the USA. Two apprentices have recently been taken on and they are recruiting more skilled staff.

² Labour Insight (Burning Glass)

[New Costa for Liskeard](#)

12 jobs will be created with a new Costa coffee shop on the Bubble Retail Park in Liskeard.

[New agri-business centre for Launceston proposed](#)

New jobs within the agri-business sector could be on the horizon with the build of a new agri-business centre with a hotel and services near to Launceston. If approval is given building would start in the next three years.

[Dairy Crest expansion plans](#)

Dairy Crest, who produce Cathedral City cheese on site, have submitted a planning application to expand their creamery which will secure 200 on site jobs and create new opportunities for milk suppliers.

DEVON

[Hospitality staff needed](#)

Plymouth Live reports that there a lot of jobs in hospitality and in particular a need for Chefs as well as front of house and waiting staff.

[Ola – taxi please!](#)

Cleverly named Ola (*Spanish for wave*) who operate a taxi-service throughout the United Kingdom and having thrived in Exeter, are hoping to set a service up in Torquay and Plymouth. Ola operates in the same way that Uber do - using an app to hail a taxi.

[Jobs for Plymouth](#)

Job opportunities could be created in Plymouth with the award of a new contract to a local company to install heating and insulation for residents.

[Yelland Power Station site development](#)

Revised plans for a hotel, restaurant and new homes to be built on the Yelland power station site were re-submitted to North Devon Council in January. If successful, the project will create 840 construction jobs.

Possible new hotel for Torquay

Subject to planning permission, Torquay is to gain a new premier inn and restaurant, creating 30 new jobs.

Booming Tourism sector in South Devon

2018 saw a record number of tourists to South Devon. This has continued so far in 2019 and is expected to continue throughout the year

DORSET, BOURNEMOUTH AND POOLE

Development of Chickerell

Major new plans to develop Chickerell, which include new homes a sports centre and a school are underway.

Winter Gardens, Bournemouth development

The planned development of the Winter Gardens in Bournemouth has been given the green light by Bournemouth Council. As well as residential accommodation the development includes new commercial units for restaurants plus a piazza comprising outdoor cafes. New jobs will be created as this development will boost the local economy and attract more visitors to the town.

New budget stores for Dorset

A planning application has been submitted to open a Lidl store in Holdenhurst Road, Bournemouth. Meanwhile, Aldi plan to build a store in Alder Road, Poole.

Dorset companies make top league tables for international sales

Two Dorset companies have made the Sunday Times HSBC International Track 200 league table which names the fastest-growing international sales businesses. Gillingham based Dextra, who provide LED lighting to major companies and employ 531 staff and Bournemouth based Ceuta who provide outsourcing services and employ 323 people.

Funding for Weymouth entrepreneurs

A new Weymouth Basic Income Grant (WBIG) project has been launched by Weyforward Community to help people develop their own businesses. Funding for the project is being raised through crowdfunder donations. The project is primarily aimed at helping young people and those on low incomes.

[Dorset hopes to gain National Park status](#)

Dorset is hoping it will be successful in gaining National Park status which would be a huge boost to tourism in the county as well as create jobs.

HAMPSHIRE AND THE ISLE OF WIGHT

[Britten-Norman expansion](#)

50 jobs could be created or safeguarded in Lee-on-Solent as Britten-Norman announce expansion plans.

[New care home for Nursling](#)

If plans are approved a new care home will be built in Nursling, creating 140 new jobs.

[Help for ex-services personnel](#)

Pathfinder are holding a resettlement fair for ex-forces veterans on June 27th at St Mary's Stadium in Southampton. Registration via the link above.

[New Premier Inn for Sandown, IOW](#)

Construction has begun on a new Premier Inn in Sandown. The hotel and restaurant are due to open late 2019 and will create around 65 year-round jobs.

[Burger King comes to IOW](#)

Burger King will be opening their first restaurant on the Isle of Wight in Newport. The opening date is yet to be confirmed.

SOMERSET

[Watchet Quay regeneration](#)

37 new jobs, a further 76 jobs during construction and 166 indirect jobs could be possible if the regeneration of Watchet goes ahead. Although permission has already been granted a loan has been requested in order for construction to begin

New Bridgwater cinema will create jobs

20 new jobs will be available at the new Scott Cinemas in Northgate, Bridgwater.

SURREY

New hotel planned for Worcester Park

Worcester Park could be getting a new Ibis hotel if plans are passed by Kingston Council.

Fastest growing companies in Surrey

According to Accounting and Advisory firm BDO LLP, Giggling Squid, the restaurant chain, was the fastest growing company in Surrey in 2018 with a 61% sales growth. Michael J Gallagher Contractors, a concrete frame contractor, recorded the highest growth in profits of 147% across both Surrey and Sussex. Both businesses have head offices in Guildford.

WEST SUSSEX, BRIGHTON AND HOVE

Burgess Hill Hub to create many jobs

Employment prospects for Burgess Hill are looking good with the creation of 'The Hub', an industrial warehouse park accommodating up to 2,000 jobs, and where one of the occupiers has been named as parcel delivery company DPD.

Construction underway of logistics and industrial warehousing

Mid-Sussex is to gain a new logistics and industrial development of which over half has been taken by Pets Corner.

Worthing leisure scheme approved

Adur and Worthing Council have given the go-ahead for a new leisure complex on the Worthing seafront, to include a restaurant and a retail unit.

Food wholesaler to move and expand

More jobs are to be created as Worthing based Bidfood wholesaler re-locates to Lancing. 104 people work on the current site. A further 16 are expected to be required within the next 18 months and a further 40 in years to come. Roles include warehouse work as well as office and telesales.

LEP NEWS

Enterprise M3

Enterprise M3 LEP are a vital contributor to the UK's growth within the space industry contributing £1.4bn of the £1.7bn from the South East into the sector. The region is very robust in this the sector and this is an interesting report which highlights the reasons behind this.

Whitehall and Bordon new town

Enterprise M3 have reported on the now agreed development plans for Whitehill and Bordon's new town centre. Due to be open between Autumn 2020 and Easter 2021 the plans include a cinema, a market, an arts centre, a food store and shops and restaurants.

USEFUL WEBSITES

- Screenskills – www.screenskills.com – Careers information site about the UK Film, TV, VFX, animation and games industries
- The Scholarship Hub – www.thescholarshiphub.org.uk – Guide to scholarships and information on student finance

- Paws in Jobland - <https://www.cascaid.co.uk/products/paws-in-jobland/> An engaging IT resource that introduces children to the world of real work in a fun way. Also, a useful resource for SENDs perhaps?
- Exploring jobs – www.ucas.com/ucas/after-gcses/find-career-ideas/explore-jobs#js=on – Careers information from UCAS on jobs and entry levels
- LMI widget - <http://www.lmiforall.org.uk/widget/>

Useful free LMI resource from LMI for All depicting pay and projected workforce changes by occupation.

Plumbers and heating and ventilating engineers	
Weekly Pay	Annual Pay
£640	£33,280
Hours/Week	Hourly Pay
42h	£15
Workforce Change (projected)	
Growth	Replacement
1.2%	25.9%
<small>The workforce is projected to grow by 1.2% over the period to 2024, creating 2,300 jobs. In the same period, 25.9% of the workforce is projected to retire, creating 50,200 job openings.</small>	
You might find this job in Specialised construction Construction Civil engineering Electricity, gas, etc Wholesale trade	

FUTURE EVENTS

- 4th April – South Devon College open evening, 4.00 pm
<https://www.ucas.com/events/south-devon-college-open-evening-345006>
- 4th April – Arora Hotel, Crawley, Careers Expo, 3.00 pm – 8.00 pm
<http://www.gatwickdiamond.co.uk/resource-centre/latest-news/2019/02/a-career-awaits-you-on-manor-royal.aspx>
- 5th April – Job Fair, Vitality Stadium, Bournemouth 10.00 am – 2.00 pm -
<https://www.eventbrite.co.uk/e/bournemouth-jobs-fair-tickets-49803122480>
- 1st May – Open Brockenhurst College – 5.30 pm – 8.30 pm
<https://www.brock.ac.uk/calendar/may-open-evening/>
- 3rd May – Job Fair, Southampton, Solent Conference Centre, 10.00 am – 1.00 pm - https://www.thejobfairs.co.uk/network/jobseeker/event-guides/southampton?gclid=CjwKCAiAqt7jBRAcEiwAof2uK9AScMga1_0Rh2EqjDYB_Mk84HOgkZPOPMqzXdcChR5PFdXvN6agChoC4HQQA_VD_BwE
- 22nd May – NEScot Open evening – 4.30 pm – 7.30 pm -
<https://www.nescot.ac.uk/events/>
- 31st May – Job Fair, Reading Town Hall, 10.00 am – 2.00 pm
- 12th June – Job Fair, Jury's Inn, Brighton, 10.00 am – 2.00 pm

- 14th June – Job Fair, Guildhall, Portsmouth, 10.00 am – 2.00 pm
- 15th June - East Surrey College open event for apprenticeships and higher education 10.00 am - 3.00 pm Register at:
<https://docs.google.com/forms/d/e/1FAIpQLSfoj37BFMhU6B6Nn-zQiGVqn-1VPqCHs2t4cCeTUFKaTkh6eQ/viewform>.
- 16th June, open day at Southampton City College, 9.30 am – 1.00 pm -
<https://www.southampton-city.ac.uk/events/open-day/>
- 27th June – Ex-veterans recruitment event, 9.30 am – 1.30 pm at St Mary's Stadium, Southampton
- 5th July – Job Fair, Guildhall, Plymouth, 10.00 am – 2.00 pm
- 19th July – Job Fair, Crawley Arora Hotel, 10.00 am – 1.00 pm
- 23rd August – Job Fair, Reading Town Hall, 10.00 am – 2.00 pm
- 6th September – Job Fair, Bournemouth Premier Inn, 10.00 am – 1.00 pm
- 25th September, Job Fair, Southampton Solent Centre, 10.00 am – 1.00 pm
- 11th October, Job Fair, Jury's Inn, Brighton, 10.00 am – 1.00 pm
- 25th October, Job Fair, Portsmouth Guildhall, 10.00 am – 1.00 pm -
<https://www.eventbrite.co.uk/e/portsmouth-jobs-fair-tickets-54582667227>
- 25th October, IOW Job Fair, 11.00 am – 3.00 pm at Isle of Wight College,
<https://www.iwcollege.ac.uk/event/your-future-careers-education-jobs-fair/>

*list not exhaustive

Apprenticeship live broadcasts

- Devon County Council 29th April 10.00 am - 1.00 pm
<https://learnliveuk.com/apprenticeships-live-with-devon-county-council/>