



Crestwood Community School

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11 – 16 Mixed Comprehensive

NOR 1400 (across 2 campuses)

Head Teacher: Mrs Krista Dawkins

Pre Advert

**Assistant Headteacher - Teaching and Learning
Leadership scale 13 to 17 - £56,990 To £62,893**

Post to be advertised September 2022

- Do you want a role where you feel fulfilled, yet challenged?
- Do you want to work as part of an outstanding dynamic team that works hard, demonstrates professional honesty and acts extremely cohesively?
- Do you want to work in a school that's culture puts children at the centre of everything they do?
- Do you want to be a member of staff in a school where staff wellbeing is taken seriously?
- Do you want to be part of the #Crestwoodfamily and make a difference to all in our community?

A message from the current post holder:

"It has been an absolute privilege to have been on Crestwood's school improvement journey over the past eight years; I could not be prouder of the quality of T&L and pastoral care here.

Working as an integral part of this exciting, collaborative and dynamic team has taught me so much about how to build the right culture in order to raise standards; Crestwood's culture is far more than just teaching students to pass exams, it's about caring for every student and member of staff unconditionally.

Never in my wildest dreams did I ever believe that I would be brave enough or feel ready to move onto Headship. However, the SLT team has always challenged me and provided me

with an abundance of opportunities, each one building me professionally and personally. We are incredibly lucky to have such an inspirational Head, whose relentless pursuit of excellence ensures we are constantly challenged but never feel out of our depth due to the professional development and tremendous support.

It's impossible not to fall in love with the #CrestwoodFamily because it's the most incredible place to work!"

Nicky Goodridge

Assistant Head T&L

The post will encompass:

- Leading the Teaching & Learning Research group
- Leading on deep dives into various aspects of teaching and learning themes
- Working with Achievement Leaders to identify any support and CPD needed within each faculty
- Providing coaching support
- Responding to training needs of staff identified through performance management
- Contribute to delivering the ECT programme

We will be advertising this post in September 2022 but are letting prospective candidates know now, so that they have the opportunity to visit the school prior to applying.

We will be holding pre-booked tours for prospective candidates, where they can see the school and meet with Krista Dawkins, Headteacher and other Senior Leaders. These can be booked by emailing justine.sayers@crestwood.hants.sch.uk. Any questions or queries can be emailed to krista.dawkins@crestwood.hants.sch.uk

Crestwood Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.