

# LMI Bulletin

September 2021



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## NATIONAL NEWS

### [Labour Market statistics from ONS](#)

The latest statistics from ONS (released August 17<sup>th</sup>) show that the labour market continues to recover. The main points were:

The number of payroll employees showed another monthly increase, up 182,000 to 28.9 million in July 2021. However, it remains 201,000 below pre-coronavirus (COVID-19) pandemic levels.

Following a period of employment growth and low unemployment, since the start of the pandemic, the employment rate has generally decreased, and the unemployment rate increased. However, since the end of 2020, both have shown signs of recovery. In the latest period (April to June 2021), there was a quarterly increase in the employment rate of 0.3 percentage points, to 75.1%, and a decrease in the unemployment rate of 0.2 percentage points, to 4.7%. The economic inactivity rate is

There were an estimated 953,000 job vacancies in May to July 2021, a record high, having grown by 290,000 compared with the previous quarter and 168,000 more than its pre-pandemic level (January to March 2020).

### [Certain jobs on the rise says Employment and Recruitment Confederation \(REC\)](#)

The BBC reports on REC's findings on job rises in August. Photographers and Broadcasting Equipment Operators saw the highest increase at 19% within the first two weeks of the month. Other roles seeing a rise were insurance underwriters (up 15.5%) Plasterers up 8% and Decorators up 4.7%. Roles for agricultural staff also increased by 10%. For details of more increases and decreases click on the link above.

### [Team Tempest creates 2,000 jobs for the South West](#)

2,000 'highly skilled' jobs are expected to be created in the South West with the development of a new fighter aircraft – 'Tempest'. Jobs will be available working directly on Tempest and in the supply chain. "Team Tempest" will be led by companies such as the MoD, BAE Systems, Leonardo UK, MBDA UK and Rolls Royce. Across the UK the work is expected to support 62,000 jobs a year to 2050.



## [Christmas recruitment on the horizon](#)

Aldi have announced they are recruiting over 2000 staff across the UK between now and Christmas. The store, which is still growing, has 920 stores employing 38,000 people at this time and they proceeding with plans to open more than one new store a week this year. They are also looking to recruit over 80 graduates with their next graduate scheme intake, starting from this month onwards. Job vacancies can be found [here](#).

## [Royal Mail apprenticeships](#)

The Royal Mail are to create 1,000 apprenticeships leading to a Level 2 certification.

## [Hotel Chocolat expansion plans](#)

Hotel Chocolat are creating 250 jobs this year in manufacturing, data and design following a strong year in 2020.

## [Opportunities for pilots](#)

Ryanair hopes to recruit 2,000 more pilots over the next three years and will be prioritising existing pilots for promotion to captain grades, giving aspiring pilots an opportunity to join as cadets next year.

## [Working in the Hospitality sector](#)

A new video has been released by North Somerset Council to encourage young people to take up a career in the Hospitality sector in order to help the sector recover from the problems it is experiencing in recruiting.

## [Labour Market Outlook – Summer 2021](#)

A report from the CIPD entitled 'Labour Market Outlook – Summer 2021' looks at the responses of a survey of over 2,000 employers.

A return to normality with summer opening comes with a fear of not being able to recruit enough staff in some sectors.



51% of employers in the Hospitality, Arts and Entertainment industry are reporting hard-to-fill vacancies compared to 39% for all employers at September 2021 according to a report from the CIPD - 'Labour Market Outlook - Summer 2021'



### [The Gaming industry](#)

An interesting read is available in 'This is Money' publication on the Gaming industry. This is a growing industry with jobs up by 20% this year alone and expected to continue to grow to 2025.

### [High demand for construction workers](#)

The Construction News reports an almost 20-year high in demand for construction workers as the number of vacancies between April - June hit 33,000 across the UK according to ONS's latest figures, along with the [huge shortage of HGV drivers](#) previously reported, which is causing problems in supply of materials to the construction industry.

### [The circular economy](#)

The circular economy is based on the Government's plans to level up the country with jobs in manufacture, repair, recycling and re-use. Green Alliance have published a report 'Levelling up through circular economy jobs' which provides some useful facts and figures on potential job creation across regions.

### [The graduate job market](#)

Good news for graduates emerges with figures from Adzuna showing graduate job openings rising from 13,543 in July up from 4,647. Also, salaries rose by 10 per cent to 24,402.

### [Royal Mail postal apprenticeships create jobs](#)

1,000 new jobs are being created with a Royal Mail postal apprenticeship scheme within the UK. Anyone over the age of 16 can apply, according to the Royal Mail.

### [Pepco creates thousands of jobs across Europe](#)

13,000 jobs are to be created across Europe by Poundland owner Pepco.

### [Reach out for careers in Journalism](#)

Video Journalists, Breaking News Reporters, Trainee Reporters, Trending Writers, Content Editors and SEO Specialists are amongst a number of roles being promoted by the Reach Network team.



### [Greggs expansion plans](#)

500 jobs are to be created as Greggs expands across the UK. 50 new shops are due to be opened by the end of this year.

### [Good news for those wishing to study Hospitality and Catering courses](#)

Hospitality and Catering courses are now to be added to the new level 3 adult offer under the National Skills Fund scheme. 12 Hospitality and Catering courses are now included in the list of qualifications including nine awarded by City and Guilds, two from VTCT and one from Pearson.

### [Working in Health and Social Care](#)

The Information Hub at Unlock (who support people with convictions) has produced a resource 'Working in the healthcare sector' which aims to give people with convictions an understanding of the questions they will be asked by the appropriate relevant body (e.g. GMC, Nursing, Midwifery Council etc) and information on what they legally need to disclose.

### [Teaching in England for those who qualified overseas](#)

The Government has updated its guidance on teaching in England for people who qualified outside of the UK. It can be found [here](#).

Some of you may also be aware that .gov advertise Teaching vacancies online. This is a free job-listing service provided by the Department for Education. You can search and apply for jobs in schools or trusts in England and most recently you can also search for support staff vacancies. The link the website is [here](#).

### [Homeworking on the rise](#)

Reed have told the BBC that remote working is on the rise. From 1% prior to the pandemic vacancies are now up to 5%.

### [Higher and Degree apprenticeships prove more popular than degrees in pandemic year](#)

UCAS data has shown that over the last 12 months applications for degree and higher apprenticeships have increased by a quarter in the last 12 months, whereas university applications have increased by four per cent.



### [Poundland's incentives to lorry drivers](#)

Poundland are offering lorry drivers £1,000 bonus and training to obtain HGV Class 1 licences to tackle the nationwide driver shortage. At the same time [John Lewis](#) are offering drivers £5,000 bonus.

A report in [London Business News](#) discusses the benefits of becoming an HGV driver. For those who enjoy driving and travel and want a secure future career this would seem to be a good career to consider at this time when the demand for this role is so high.

## REGIONAL NEWS

### [Regional Labour Market information from the Office of National Statistics](#)

- In July 2021, the numbers of pay-rolled employees in the UK were 4,067,000 in the South East.
- For the three months ending June 2021, the highest unemployment rate estimate in the UK was in London (6.4%) and the lowest was in the South West (3.6%); London saw the largest change compared with the same period last year, with an increase of 1.5 percentage points.
- For the three months ending June 2021, the lowest economic inactivity rate was in the South East (18.4%).

### [Nursing roles available across the South West](#)

Practice Plus Group report there are nursing roles available at all stages across the South West.

### [Soul Food expansion plans](#)

A Caribbean restaurant business has opened in Plymouth creating 10 jobs and now wants to open more across the South West and perhaps beyond.

### [The South West Nuclear industry](#)

Business Live reports on the surge in foreign firms setting up in the South West's Hinkley Point C area within the nuclear industry.



## [The South West's Retail, Hospitality and Tourism recruitment campaign](#)

A new campaign has been launched to encourage people across the Plymouth area to pursue a career in Retail, Hospitality and Tourism. 'Geddon' aims to showcase the wide range of opportunities both in the job market and in training, as recruitment continues to be an issue for these sectors.

Business Live also reports on some of the big names creating jobs in the South West at this time within the Retail, Hospitality, Manufacturing and Logistics sectors who are in particular, leading the market in terms of vacancies. In our region employers mentioned include Sea Salt, Cera, Dana (Chudleigh), Giganet, GWR, Lush, Old Mill, Pilgrim and Leo Valley who are all mentioned to highlight their recruitment drives – click this [link](#) for the full report.

## [The South East's manufacturing sector](#)

Business Live highlights a new report from Make UK, the manufacturer's organisation, which looks at how manufacturing has fared during the pandemic. According to the report the South East, although hit badly, was not so affected as other regions. For more facts and figures about the sector within the South East click on the link above.

## BOURNEMOUTH DORSET AND POOLE

### [New agri-tech centre opens in Wool](#)

New jobs in the Dorset agri-tech sector are expected as a result of a new research and design centre opening in the Innovation Park in Wool. DraperVENT hope to create 20 new roles and create an apprenticeship programme as part of their expansion plans.

### [Lush to open recycling hub](#)

Lush are to start a recycling plant for their returned bottles and containers on the Fleets Corner Business Park in Poole. The business will join other occupiers in the park including a new Travelodge hotel and will promote the circular economy with this recycling hub.



### [New retailer sets sights on New Milton](#)

An M & S Foodhall may be coming to New Milton if plans progress.

## CORNWALL AND THE ISLES OF SCILLY

### [New aviation centre to be built in Newquay](#)

Work has begun on a new aviation centre at Newquay airport which will enable satellites to be integrated into rockets ready to launch from the County by 2022. The development will bring investment and job opportunities to the area.

### [Cornwall leads with new courses](#)

A new course is being launched by The Cornwall College Group (TCCG) for ecological postgraduate degree apprentices. This is the first course of this kind in the UK.

This comes as Cornwall also launch the first [space engineering apprenticeship](#) in the South West at Truro College's Engineering and Technology centre 'Valency'.

### [Marine company creates jobs for Falmouth](#)

175 skilled jobs are to be created by Feritech with the opening of a new production facility near Falmouth which is [on course](#) to open this month. Feritech is a marine engineering and geotechnical company.





## DEVON

### [New Wickes store for Torquay](#)

A new Wickes store is coming to Edginswell business park and is scheduled to open at the end of next year. The new store will create 30 jobs for the area.

### [Jobs for Plymouth on the horizon](#)

Many jobs will be created in Plymouth with the win of a new contract for Babcock who have secured work on the UK's new Dreadnought nuclear submarines.

### [Mining in Plymouth](#)

Tungsten West Ltd, who own the Plymouth Hermerdon Tungsten mine hopes to have it in full production by the end of next year, funds permitting. Once open the open cast site would employ up to 300 people.

### [New employment site for students is successful](#)

Stint, a new digital employment platform for students, which enables them to find flexible hospitality work launched in May. 400 students have already signed up to work in the sector for work in bars, restaurants and cafes in the Plymouth area. Any students looking for part-time work can register at <https://stint.co/>.

### [The Devonshire economy](#)

Business Live reports on a study by Oxford Economics, commissioned by Devon County Council on the economic impact of the pandemic which caused the Devon economy to shrink by almost 10% last year. The findings indicate a slower recovery in all areas of the county except for Exeter. Those occupations in highest demand are highlighted as well as some of the projects which aim to create jobs over the coming years.

### [New hotel for Plymouth](#)

A new hotel is being built in Plymouth and is due for completion by August 2022.



### [Hobbycraft comes to Exeter](#)

A new Hobbycraft opened this month in Rydon Lane Retail Park in Exeter providing jobs for 19 full and part-time staff.

## HAMPSHIRE AND THE ISLE OF WIGHT

### [Ordnance Survey expansion](#)

The Daily Echo have reported that the Ordnance Survey have created 271 jobs in the year to April 2021 despite the constraints of the pandemic. Headquartered in Nursling, the business has generated roles across a number of areas, making it possible to increase their workforce by 25 per cent to date.

### [The Mayflower Quarter masterplan](#)

A project in Southampton is expected to regenerate part of the city and create jobs on the old Toys'R'Us site near the railway station. This will form part of the Mayflower Quarter masterplan which already has the green light from the council to transform an area off West Quay Road with the demolition of existing West Quay buildings such as the Leisure World complex to make way for homes, hotels, restaurants, offices, a cinema and a casino.

### [200 jobs for Alton](#)

Over 200 jobs are expected to be created in Alton with the expansion of Space Missions. The company who are based in Omega Park and design, build and operate satellites are moving into bigger premises and increasing the number of staff in doing so.



## SOMERSET

### [Bridgwater Leisure regeneration project](#)

Work is underway on a leisure regeneration project in Bridgwater which includes a cinema, bar and bowling alley. Due for completion in October next year the development will be good for jobs and as a tourist attraction for the area.

### [Bilfinger wins contract and creates jobs](#)

80 jobs are to be created, some of which will be based in Somerset with Bilfinger as it wins a contract with Hinkley Point C.

## SURREY

### [Major regeneration projects in Surrey](#)

Get Surrey reports on several major regeneration projects happening in Guildford, Woking, Redhill, Camberley and Caterham, some of which are due to complete this year and others next year. This includes Redhill's Marketfield Way development which will be completed by summer 2022 and will see a new cinema and retail outlets as well alongside a residential development.

### [Working in Health and Care \(no link\)](#)

Surrey Heartlands Health and Care Partnership are pleased to announce the new [Nursing](#) and [Medicine](#) work experience programmes that we have developed with Health Education England SE Region and Springpod. These are online programmes which will give students and adults a flavour of what it is like to work in one of the many roles available in health and care organisations. I would be grateful if you could cascade this information to your contacts.

Click on the links below for further details and how to apply for the programme:



## Nursing -

- Adult - <https://join.springpod.co.uk/hee-nursing-work-experience/>
- Student (14-25 years) - <https://www.springpod.co.uk/experience/health-education-england-nursing-work-experience>

## Medicine -

- Adult - <https://join.springpod.co.uk/hee-medicine-work-experience/>
- Student (14-25 years) - <https://www.springpod.co.uk/experience/health-education-england-medicine-work-experience>

# SUSSEX

## [Jobs creation with building of a new Centreparks](#)

1,500 jobs once complete and 1,000 jobs during construction are expected to be available with the development of a new Centreparks near to Crawley.

## [New construction courses added to University of Brighton's portfolio](#)

The University of Brighton are to offer Chartered Surveyor, Construction Site Manager and Environmental Practitioner to their degree apprenticeships portfolio. To find out more contact the [University of Brighton's apprenticeship team](#).

## [Aldi announce Christmas hiring plans in Sussex](#)

Aldi have announced their intention to take on an additional 69 staff to cover the festive season across Sussex.



## LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS

### **Cornwall and Isles of Scilly (no link)**

#### **[New Stem centre for Bodmin](#)**

A new Science, Technology, Engineering Maths and Health Skills Centre is being built in Bodmin supported by the Cornwall and Isles of Scilly LEP.

### **Coast to Capital (no link)**

#### **[Coast to Capital LEP create jobs with recovery grants](#)**

Coast to Capital LEP have awarded Business Recovery Grants to 62 businesses, creating 200 jobs.

### **Enterprise M3 (no link)**

#### **[Enterprise M3 Labour Market Information](#)**

Enterprise M3 LEP update their labour market dashboard on a bi-monthly basis. For more information on the effect of the pandemic on the labour market click on the link above. Of particular interest might be the skills in high demand in the area together with business news headlines.

## USEFUL WEBSITES

- DigitalGrads' free training, internships and exclusive job opportunities to help kick-start careers in the tech industry - <https://www.digitalgrads.com/>
- Universal Credit: Official Statistics by region interactive maps - <https://dwp-stats.maps.arcgis.com/apps/MapSeries/index.html?appid=f90fb305d8da4eb3970812b3199cf489>
- Universal Credit Households on Universal Credit - <https://dwp-stats.maps.arcgis.com/apps/Cascade/index.html?appid=8560a06de0f2430ab71505772163e8b4>



## FUTURE EVENTS

- 1st September - Exeter Jobs Fair - Exeter Corn Exchange - 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/exeter-jobs-fair-tickets-153538007313>
- 2<sup>nd</sup> September – Brighton Jobs Fair - Brighton Metropole – 10.00 am – 2.00 pm - <https://www.eventbrite.co.uk/e/brighton-hove-jobs-fair-tickets-153537750545>
- 15<sup>th</sup> October Bournemouth Job Fair - Royal Bath Hotel – 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/bournemouth-careers-fair>
- 22<sup>nd</sup> October – Cornwall Virtual Armed Forces Careers Fair – email [sarah.king@reed.com](mailto:sarah.king@reed.com) or visit <https://www.ctp.org.uk/focus/events-cornwall-armed-forces-virtual/502342>
- 27<sup>th</sup> October – Plymouth Jobs Fair – New Continental Hotel – 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/plymouth-careers-fair>
- 28<sup>th</sup> October - Exeter Careers Fair – - Mercure Rougemont Hotel - 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/exeter-careers-fair>
- 29<sup>th</sup> October - Reading Jobs Fair – Penta Hotel – 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/reading-careers-fair>
- 29<sup>th</sup> and 30<sup>th</sup> October [London Job Show](#), Westfield, London W12
- 5<sup>th</sup> November - Southampton Careers Fair – St Mary's Stadium – 10.00 am – 2.00 pm – <https://www.ukcareersfair.com/event/southampton-careers-fair>
- 13<sup>th</sup> November – Nursing Careers for Brighton – Brighton Metropole from 10.00 am – 4.30 pm - <https://live.nursingtimes.net/brighton>
- 26<sup>th</sup> November – Southampton Jobs Fair – St Mary's Stadium – 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/southampton-jobs-fair-tickets-153548871809>
- 26<sup>th</sup> November - Portsmouth Careers Fair 10.00 am – 2.00 pm at Fratton Park Portsmouth - <https://www.eventbrite.co.uk/e/portsmouth-careers-fair-tickets-148771675085>
- 26<sup>th</sup> and 27<sup>th</sup> November 9.30 am - 4.30 pm - Skills London for anyone aged 15 - 24 - <https://prospectsevents.co.uk/our-events/skills-london/skills-london-2021-2/>
- 26<sup>th</sup> November - Bristol Careers Fair – Ashton Gate Stadium -10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/bristol-careers-fair>

Produced by Education Development Trust.

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