

15 July 2024



CRESTWOOD
COMMUNITY SCHOOL

Dear Parent/Carer

New Behaviour Policy and Systems - September 2024

I am writing to inform you about our progress in developing new behaviour systems at Crestwood, which will be in place from September 2024. In our recent Inspection, Ofsted identified that the consistent application of our school's Behaviour Management Policy was an area for improvement. To address this, we established a working group to research, explore and develop a new Behaviour Management Policy which can be consistently applied across the school. Our new policy is designed to support and nurture our students, helping them to develop positive behaviour and learning habits essential for their academic and personal growth.

The foundation of our new policy is built upon our Key Principles: Responsible, Respectful, Resilient and Safe. We believe that these principles will guide our students to become well-rounded individuals, capable of making significant progress both in their studies and in their personal lives.

Key Principles:

- **Responsible:** Encouraging students to take ownership of their actions and learning.
- **Respectful:** Fostering a culture of mutual respect among students, staff, and the wider community.
- **Resilient:** Developing the ability to overcome challenges and persist in the face of difficulties.
- **Safe:** Ensuring a secure and supportive environment where all students can thrive.

To promote these values, our new Behaviour Policy will incorporate a balanced approach of rewards and sanctions to cultivate a positive learning environment.

- **Rewards:** Positive behaviour and achievements will be recognised and celebrated through various reward systems. This may include certificates, ClassCharts points, termly trips and special privileges.
- **Structured approach:** We will implement structured sanctions to address instances where behaviour falls short of our expectations. During lessons, students will be given two 'opportunities' to improve their behaviour. If the student does not take these opportunities, they will be given a consequence which will mean being parked in a different place so that learning is not disrupted. This will be followed up with a sanction. A sanction may include a 60-minute After-School Reflection, held three nights a week.
 - After-school reflections will take place from 3-4 pm in a centralised venue on each campus.
 - Students will have the opportunity to reflect on their actions and learn from their mistakes.
 - If your child receives an After School Reflection, you will be notified by the teacher at least one day before the Reflection will be held.
 - If your child does not attend their After-School Reflection, they will spend the next available day in the Reflection Room, from 8:30- 4 pm.

Crestwood Community School

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- Reflection Room: We are opening a new 'Reflection Room' on each campus. This space will serve as a place for students to think about their behaviour, understand the impact of their actions and receive guidance on how to improve.
 - Students will be in the Reflection room from 8:30 to 4 pm.
 - Parents will be contacted by the Reflection Room Manager via email or a phone call.
 - If a student is off sick during their time in the Reflection Room or an After-School Reflection, they will complete the sanction on the next available day.
 - Expectations in the Reflection Room will be shared with the students at the start of the day. If students do not meet the expectations of the Reflection Room, they may be required to complete another day, or a day in the Reflection Room on the other campus.

We believe that by integrating these elements into our Behaviour Policy, we can ensure consistency from staff and support all students in developing the skills and habits necessary for success. Our goal is to create a learning environment that is conducive to academic excellence and personal growth, where every student feels valued and supported.

We appreciate your support as we implement this new policy. Working together, we can ensure that our students are prepared for a bright and promising future. More information will be provided at the Information Evenings in September. In the meantime, if you have any questions or concerns, please do not hesitate to contact us.

Thank you for your continued support.

Yours sincerely

Josh Buckingham
Deputy Headteacher (Cherbourg)

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