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NATIONAL NEWS

[Working in Europe – a resource](#)

A really good new resource has been published for those wishing to work in Europe. There is information on online job vacancies including apprenticeships, skills forecasts country reports, vocational education key competences by country and many more statistics.

[Redundancy protection for expectant mothers](#)

In response to a government consultation which found that new parents continue to face unfair discrimination, Business Minister Kelly Tolhurst has announced that pregnant women and new mothers will receive additional legal protection against redundancy, with new protections being extended for an additional six months after their return to work. Those taking adoption or shared parental leave will also be protected. This will help to ensure that new parents are protected from discrimination in the workplace, regardless of gender and circumstance.

[New landing page for National Careers Service website](#)

Please note the new landing page for National Careers Service as of 14th September is <https://nationalcareers.service.gov.uk/>

[Where are the vacancies in the public sector?](#)

A recent release by the Office of National Statistics (ONS) exploring the trends in vacancy rates for different services across the public sector, found the following:

- Vacancy rates in the NHS and adult social care are high when compared to rates in other public services and with a growing ageing population pushing up demand for labour, rates may increase further.
- Trends in staff numbers and vacancy rates differ across the public sector.
- Adult Social Care has seen increases in both staff numbers and vacancy rates, indicating some success in filling vacancies but a continued increase in demand for staff.
- Classroom teachers have seen increases in staff numbers but little change in vacancy rates.
- Children's social care and the NHS have seen increases in staff numbers and related declines in vacancy rates.
- Different public services use different methods to measure vacancy rates, which makes comparability difficult; methods for measuring vacancy rates should be made more consistent to improve comparability.

[Horizons for young people](#)

Horizons is an interesting report from Unifrog which looks at students' plans on what to do when they leave school, developing changes in university preferences course choices and the decision-making process. It looks at how time plays an important factor in determining student preferences. Below is a table which shows the changes in popularity of subject to study at university.

ALL		GIRLS		BOYS	
1	Psychology	1	Psychology	1	Computer science
2	Mathematics	2	Biological sciences	2	Mechanical engineering
3	Biological sciences	3	Biochemistry	3	Mathematics
4	Computer science	4	Biomedical science	4	Engineering
5	Mechanical engineering	5	Biology	5	Physics

Of particular interest is the rise in the short-listing of degree apprenticeships which has risen from 15% for the 2017 cohort to 25% in 2019. To read more of this publication click [here](#). In a [report](#) commissioned by The Office for Students research looking into why people choose to take degree apprenticeships, it found that cost, specific skills training and career progression were all significant factors. The top motivating factor for both Level six (90 percent) and Level seven (92 percent) respondents was getting a degree alongside earning a salary.

[The positive impact of the Careers Strategy](#)

FE News reports on the positive impact of the Government's Careers Strategy set out in 2017. The research – carried out on behalf of The Gatsby Foundation and The Careers & Enterprise Company reveal that:

- 88% say their role is having a positive impact on young peoples' outcomes
- 81% feel positive about the future of careers provision
- 75% think careers provision has improved since the Careers Strategy

The survey also reveals that 94% of Careers Leaders believe the Gatsby Benchmarks had helped to improve careers guidance.

[Where are the jobs in London?](#)

Vacancysoft, who undertook research on behalf of Professional Staffing companies (APSCo) have found that professional employment in London has increased 23% year on year. The Technology sector has recorded a 44% increase in hiring whilst the demand for HR professionals also increased by 33%. The Banking and Finance sector, however, has not shown any increase due to many companies relocating outside of London. For more details on other sectors click [here](#).

[Jobs in which you can earn a high salary without a degree](#)

A useful article published by Liverpool Echo and reported by Somerset Live highlights eleven jobs where it is possible to earn up to £100k without a degree. For more detail about entry routes into these professions click on the [link](#). The professions listed are:

- Air Traffic Controller
- Laboratory Technician
- Professional Services such as Financial Advisory work
- Youth Worker
- Solicitor
- Police Officer
- Computer Forensic Analyst (cyber security)
- Royal Navy Officer
- Junior 2D Artist – visual effects
- Environmental Conservation Officer
- Nuclear Engineer

[Old Kent Road](#)

Bdaily report on the regeneration of Old Kent Road in London which includes the creation of a new town centre and the capability of creating up to 10,000 new jobs with the attraction of new businesses to this prime location.

[T Levels](#)

By 2021, students will be able to study four T levels namely, education, construction, digital and health and science. By 2023 there will be 25 [T-level](#) routes available to take across the country. TES have published a list of where these can be studied and from when.

[T-levels](#) will provide 16 to 19-year-olds with a combination of classroom learning and "on-the-job" experience, including a placement in the workplace of at least 315 hours.

The BBC have published a useful table breaking down the T Level equivalents in A levels and UCAS tariff points.

It has been announced that students who achieve the very top grade in their T-level qualification will have the equivalent of three A*s at A-level. UCAS says a starred distinction will be worth 168 UCAS points - the same as three A*s, each worth 56 points. Those who are awarded a merit will have the equivalent of three Bs at A-level. For more information on T Levels click [here](#).

[More women going into agricultural trades](#)

An interesting article published by the BBC reports that more women are entering the UK farming industry and were outnumbering men on agriculture and higher education courses in 2017/18. 44% of agriculture, horticulture and animal care apprentices were also women during the same period.

[What next for young people 18 – 24?](#)

Research from Caterer.com reveals that parents are the leading influence on the career choices of 18 – 24-year olds. The report shows that Careers in Engineering, Law and Finance are top of parents' lists and whilst 42% of young people find a Hospitality career attractive it is discouraged by parents, with only 14% going against their parents' wishes.

[Apprenticeship news](#)

The Department of Education (DfE) have published the latest apprenticeship statistics. There were nearly 21,000 apprenticeship starts across all levels and ages for the year to June 2019, a slight decline from the 25,000 in June of last year.

Between August to June of 2018-19, however, there were a total of 360,000 apprenticeship starts – an increase of more than 12,000 compared to the same period in 2017-18. The apprenticeships sector appears to be gravitating towards older apprentices with nearly half (46%) of starts being apprentices age 25 and older in 2018-19. Roughly one-in-five starts were at level 4 and higher (higher-education equivalent).

[A career in Hospitality](#)

FE News has published an article on some roles in Hospitality which may not have been considered, why they are relevant and how to get into the them. Roles include:

- Food Inspector
- Food Technologist/Food Scientist
- Catering Manager

UCAS tariff points	T Level overall grade	A level
168	Distinction*	A*A*A*
144	Distinction	AAA
120	Merit	BBB
96	Pass (C or above on core component)	CCC
72	Pass (D or E on core component)	DDD

[Travelodge promotes flexible working to help parents access work](#)

Travelodge is promoting its flexible working policy once again to help parents get back to work. It is aiming to fill 1500 jobs across their UK hotel chain.

[The UK Screen Industries](#)

The UK screen industries has published a report which explores the state of the screen skills labour market. Some interesting findings including: *“The screen industries also continue to face significant skills gaps and recruitment difficulties. Employers said that the most common shortages relate to production and development roles and this sometimes has a negative impact on business activity. There are also significant shortages in advanced IT and in roles such as artists, technical artists and animators, particularly in animation, games and VFX”.*

The sector has continued to grow over the past decade with over 24,000 organisations operating within the sector in 2018. Analysis of national data sources suggest that employment across the screen industries increased by 16% or 29,000 from 2013 to 2017/18. For those interested the full Annual ScreenSkills Assessment (August 2019) it can be accessed [here](#).

[National Labour Market Statistics](#)

ONS have released their latest labour market statistics. The main points are:

- The UK employment rate was estimated at 76.1%; this is the joint-highest on record since comparable records began in 1971, and higher than a year earlier (75.5%).
- The UK unemployment rate was estimated at 3.8%; this is lower than a year earlier (4.0%) and unchanged on the quarter.
- The UK economic inactivity rate was estimated at 20.8%; this is lower than a year earlier (21.2%) and unchanged on the quarter.
- In real terms (after adjusting for inflation), annual growth in total pay is estimated to be 2.1% and annual growth in regular pay is estimated to be 1.9%.

[Gatsby Benchmarks webinars](#)

Careermap is putting on a series of free webinars which focus on 'Meeting the Gatsby Benchmarks'. You can register for the webinars online via the hyperlink above.

REGIONAL NEWS

[Parkdean Holiday Parks to offer apprenticeships](#)

200 Apprenticeships in Hospitality roles are to be made available throughout the UK by Parkdean Resorts who have been given employer provider status by the Education

and Skills Funding Agency (ESFA). In the South, Sandford Holiday Park in Poole, Parkdean Holiday Park in Warmwell, and Parkdean Resort in Torquay are all part of the Parkdean park group.

London High Growth Companies

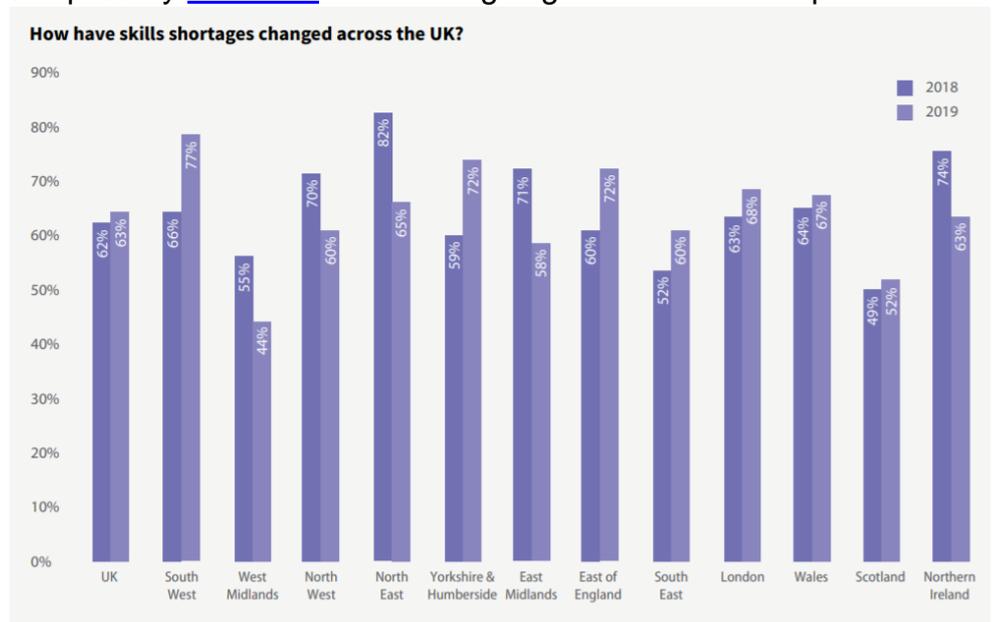
Beauhurst offer some free reports and analysis on companies and sectors in Great Britain. They have produced a useful guide to High Growth Companies in London.

Beauhurst state that there are 7,043 active ambitious companies in London, 70% of the UK's FinTechs operate there and the city is host to 61% of AI companies in the UK. Camden has the most valuable high-growth companies in London with 23% (1,156).

UK Skills Shortages

Edge have published their latest report 'Skills Shortages in the UK Economy 2019'. According to a report compiled by [Linked In](#) 'soft skills' going to be far more important than 'hard skills' as we move into the world of AI with 92% of employers surveyed agreeing that these skills are becoming increasingly important. The future workforce will need to be adaptable, flexible and creative.

The report makes for interesting reading, and, as can be seen from



this graph there is a growing skills shortage in both South East (8% rise) and South West (11% rise) from 2018 – 2019.

The Financial and Professional services sector in the region

According to a report, Enabling Growth Across the UK by TheCityUK, the South East has the largest Financial and related professional services outside of London, employing around 249,000 people. London employs 776,000 people by comparison with many commuting from the South East. Brighton and Hove employ 13,455 people in this sector alone. The [Daily Echo](#) report that 1,000 jobs have been created in the sector in the last two years with 11,375 people employed in Bournemouth, with JP Morgan employing 4,000 of these. Poole has 7,085 staff working in the sector with Barclays, LV and BNY Mellon being some of the larger employers. For those interested in the full report click on the [link](#).

Top ten towns for 'jobseeker friendliness'

Crawley has taken top spot in the 'jobseeker friendliness index, which is based on unemployment, available jobs and internet speed. Reading came second and Portsmouth also made the top ten.

The future of the South East

The M25 and South East Office Market report published by Knight Frank, indicates four sectors, namely **Pharmaceuticals, Media, Computer and Information Services, and Professional Services** as being 'dynamo sectors' set to grow to 2023. Collectively, these four sectors employed almost 532,000 full-time equivalents in the South East at the end of 2018 and the future trajectory of these sectors is set to add 14,000 new full-time equivalent jobs over the next five years.

A useful infographic summarises the sectors driving the South East economy between now and 2023, with sectors categorised into four, i.e. Regional Dynamos, Aggregators, Consolidators and Laggards:



CORNWALL AND THE ISLES OF SCILLY

[Green light for new build at Hayle Harbour](#)

Plans for Retail and Warehouse space have been approved for Hayle Harbour as part of the regeneration project of this World Heritage site.

[Travelodge expansion in Cornwall](#)

Seven new Travelodges are planned for Cornwall which, if successful, could create up to 175 jobs. The locations include Newquay, Bude Falmouth, Fowey, Penzance, St Ives and Truro.

[New hotel for St Agnes](#)

A new hotel may be built in St Agnes creating jobs for the local economy. Previous outline planning permission had expired but has now been granted for a second time.

[Low carbon business expansion in Truro](#)

Kensa Heat Pump are to create up to 150 jobs with the expansion of their low carbon business near Truro.

[Truro's retail park – retailers named](#)

Stores have been named for the new Truro retail Park which include Aldi, Next, Boots, Go Outdoors, Smyths Toys, Shoezone, KFC and Wren Kitchens. There is also likely to be a restaurant on site.

DEVON

[New hotels could be coming to Torbay](#)

Torbay could be gaining three new hotels in Babbacombe, Torquay and Paignton as well as a replacement for the Palace Hotel in Torquay, if the Fragrance Group's application is successful.

[Crealy Theme Park expansion plans](#)

Crealy Theme Park near Exeter has invested over half a million pounds to improve the resort and attract more visitors. This includes expanding the number of lodges at the resort.

[Oceansgate phase 2](#)

The second phase of Plymouth's Marine enterprise zone is under construction by Kier. Phase one was completed last year and houses eight marine businesses. 130 jobs are potentially to be created in this second phase which will house 15 industrial units. Construction company Kier works across the South West employing over 1,000 people.

[New Aldi for Plymouth](#)

40 new jobs look set to be created with the construction of a new Aldi supermarket in Plymouth.

[Amazon to create jobs](#)

The new Amazon warehouse on the Exeter Gateway site will open this autumn creating around five new jobs onsite as well as over 100 delivery driver jobs.

[New life for Devon High Streets](#)

Plymouth, Bideford, Barnstaple, and Newton Abbot are to benefit from their inclusion in the Government's regeneration of UK high streets scheme.

DORSET, BOURNEMOUTH AND POOLE

[New Lidl plans for Shaftesbury](#)

Shaftesbury may be gaining a new supermarket following plans submitted to North Dorset District Council for a Lidl store to be built on the cattle market site.

[Goulds restaurant extension creates jobs for Littlemoor](#)

For anyone looking to work in Hospitality, two full-time and six part-time jobs will become available in Goulds Garden centre restaurant in Littlemoor when its restaurant expansion is completed.

[Dorset's 'non-permanent job' economy](#)

The ONS have estimated that around 6,000 people in Dorset are in non-permanent jobs which equates to 4% of the total number of employees in the county. There is no data for the number employed in the gig economy in the county but nationally around 10% of adults work for app-based companies such as Uber and Deliveroo on a self-employed basis - sometimes as a second job to supplement income.

Bournemouth Hospital expansion plans

Bournemouth Hospital are having plans reviewed for new paediatric, maternity and intensive care units. If the application is successful over 800 jobs could be created at the Bournemouth site.

Swanage Railway need young steam train drivers

Swanage Railway are looking to recruit volunteers to train as steam drivers for their railway to replace those retiring. This forms part of a national requirement.

Plans to create jobs with new tourist attraction at Whitcombe

Plans are afoot to convert Whitcombe Manor racing stables into a spa and leisure complex to include a restaurant, conference and wedding venue. The development, subject to planning permission, will create 100 jobs for Dorset once completed in two years' time.

Weymouth College gains LEP funding for Centre of Excellence

Funded by the Dorset Local Enterprise Partnership, an exciting new addition to the Weymouth College's Engineering curriculum will be a Centre of Excellence for Motor Vehicle Technology to focus on zero emission cars. This provision will support local employment in the Engineering sector as well as the growth of apprenticeships and full-time learners.

HAMPSHIRE AND THE ISLE OF WIGHT

New hotel for Southampton

A new hotel has been given the green light for Southampton's high street. The hotel will include a gym and a bar/cafe.

New Lidl for Southampton could create jobs

23 jobs could be created with the building of a new Lidl supermarket on Hulse Road of Southampton City Council agree to this.

Good news for Portsmouth High Streets

Good news for Portsmouth with the news that the Government have included the city in their regeneration of UK high streets scheme. This means the Council will receive money to develop Commercial and Fratton Road. Heart of the City quarter in [Southampton](#) is also set to benefit from the scheme.

[Isle of Wight scheme supports young people into work](#)

Ascensos is expanding on the Isle of Wight and creating 150 jobs over the next few months in doing so to provide young people with role models and mentors to support them in their journey to employment.

[New bank for Southampton creates jobs](#)

Starling Bank has opened in Southampton, creating 150 Engineering, Customer Service and Operations positions.

[Gig economy jobs in Eastleigh](#)

The 'gig' economy is defined as '*a labour market characterized by the prevalence of short-term contracts or freelance work as opposed to permanent jobs*'. Firms such as Uber and Deliveroo are examples of companies who employ people on this basis. Eastleigh is to have an increase in 'gig' workers with an expansion of its service in the area. Any car, bicycle, scooter or motorbike drivers who would like to work for the company can apply online at <https://deliveroo.co.uk/apply>.

SOMERSET

[iAero Centre secures Somerset's aerospace industry survival](#)

Somerset County Council, together with the aerospace industry in Somerset have begun a joint project for an aerospace innovation and R and D centre in Yeovil. The iAero Centre, which will be completed by early next year will create work opportunities within the aerospace and technology sector.

SURREY

[Tea with Theresa](#)

Visit the Tea Terrace Restaurant and Team room in Cobham and you might be served by a robot! Theresa is planned to help staff rather than replace them, however, by taking the burden off delivery of meals but Theresa, who provides A1 service and is never likely to take last minute sick leave, may catch on with innovative restaurateurs.



According to the latest [Edge](#) bulletin the occupations with the highest risk of automation were waiters and waitresses, shelf fillers and elementary sales occupations, all of which are low skilled or routine.

[Hotel Chocolat comes to Woking](#)

Good news for high-end chocolate lovers - Hotel Chocolat opens in Woking's Peacock Centre this month.

[Jobs to be created in Woking with third McDonalds](#)

130 new jobs are to be created with a third McDonalds drive-through restaurant in Woking.

WEST SUSSEX, BRIGHTON AND HOVE

[Company relocation creates jobs](#)

Research Company Focus Group have relocated to Shoreham and will be expanding the number of employees by 200 as a result of the move.

[New Creative and Digital tower for Brighton college](#)

Brighton College are investing in the Creative and Digital Industries sector with a new centre to be built by Willmott Dixon and scheduled for completion by late 2020.

LEP NEWS

[Enterprise M3 \(no link\)](#)

[Enterprise M3 – the Space sector](#)

Enterprise M3 LEP area is in the top 5 areas for its Space sector for which the number of organisations in the area has increased by 33% since 2016 making 105 in total, employing 3,245 people. As well as large companies such as Airbus, BAE, Ordnance Survey and Garmin there are many SMEs within the sector. Companies in the region such as Earth-i, Applied Space, Centre for Space Medicine, Marchbanks Measurement Systems Ltd, Rolatube Expeditionary Systems Ltd are also at the forefront of innovative space projects in the region.

Coast to Capital economic priorities

Coast to Capital LEP have eight economic priorities: To read their full economic strategy to 2030 [click here](#).

The priorities are:

Our eight economic priorities for growth

- | | |
|---|--|
|  Deliver prosperous urban centres |  Pioneer innovation in core strengths |
|  Deliver business infrastructure and support |  Promote better transport and mobility |
|  Invest in sustainable growth |  Improve digital network capability |
|  Create skills for the future |  Build a strong national and international identity |

Solent LEP (no link)

Maritime UK Solent

Solent LEP have launched 'Maritime UK Solent' to promote the region, which employs 40,000 people in the sector. The sector is forecast to grow by at least 5% by 2025 and is a vital sector to the Solent economy. The new body will enable businesses in the sector to share knowledge and best practice as well as hold regular events.

Location	Absolute Change in Employment (2018-2036)	% Change in Employment (2018-2036)
Eastleigh	6,000	+8.8%
Fareham	3,400	+6.0%
Gosport	1,200	+4.5%
Havant	400	+0.7%
Isle of Wight	4,500	+7.5%
New Forest	-500	-0.6%
Portsmouth	8,500	+6.9%
Southampton	12,000	+9.2%
Solent LEP	35,600	+6.1%

Source: Oxford Economics 2017 / Lichfields analysis

Future growth of the Solent LEP

Solent LEP have produced their Economic Profile Final Report 2019. The LEP expect employment to continue growing in the future with an additional 35,600 jobs (6.1%) created between 2018 and 2036. New employment opportunities in Eastleigh, Portsmouth and Southampton account for the majority of these jobs. As can be seen below, the New Forest is the only local authority within the LEP area that is forecast to see an overall decline in its employment base up to 2036:

USEFUL WEBSITES

- Bidvine – specialist site on freelancing jobs – <https://www.bidvine.com/blog/guide-uk-freelancing-jobs/>
- Cornwall apprenticeship site - <https://www.cornwallapprenticeships.com/>
- Call Centre tips - <https://www.callcentrehelper.com/skills>

FUTURE EVENTS

- 11th October, Job Fair, Jury's Inn, Brighton, 10.00 am – 1.00 pm
<https://www.facebook.com/events/229516797759327/>
- 25th October, Job Fair, Portsmouth Guildhall, 10.00 am – 1.00 pm -
<https://www.eventbrite.co.uk/e/portsmouth-jobs-fair-tickets-54582667227>
- 25th October, IOW College Job Fair, 11.00 am – 3.00 pm at Isle of Wight College, <https://www.iwcollege.ac.uk/event/your-future-careers-education-jobs-fair/> 15th November, Job Fair, 10.00 am – 1.00 pm Town Hall Reading
<https://www.facebook.com/events/2097965973854890/>
- 24th January 2020, Job Fair – Reading Town Hall, 10.00 am – 2.00 pm
<https://www.thejobfairs.co.uk/network/jobseeker/event-guides/reading>
- 14th February 2020, Job Fair – Crawley Arora Hotel, 10.00 am – 1.00 pm
<https://www.thejobfairs.co.uk/network/jobseeker/event-guides/crawley>
- 19th February 2020, Job Fair, Portsmouth, Fratton Park, 10.00 am – 1.00 pm
<https://www.thejobfairs.co.uk/network/jobseeker/event-guides/portsmouth>
- 21st February 2020, Job Fair, Bournemouth, Vitality Stadium, 10.00 am – 1.00 pm
<https://www.thejobfairs.co.uk/network/jobseeker/event-guides/bournemouth>
- 11th – 12th March, Skills South West, Plymouth Pavilions
<https://10times.com/skills-south-west>
- 24th June 2020, Taunton Job Fair, Castle Hotel, Taunton, 10.00 am – 2.00 pm
<https://www.eventbrite.co.uk/e/taunton-careers-fair-tickets-65296755353>
- National Apprenticeship week will take place from 3rd to 7th February 2020 -
<https://www.gov.uk/government/news/save-the-date-national-apprenticeship-week-2020-to-be-held-3-to-7-february-2020>