

CONTENTS

- [National news](#)
- [Regional news](#)
- [Cornwall](#)
- [Devon](#)
- [Dorset, Bournemouth and Poole](#)
- [Hampshire and the Isle of Wight](#)
- [Somerset](#)
- [Surrey](#)
- [West Sussex, Brighton and Hove](#)
- [LEP News](#)
- [Useful websites](#)
- [Future events](#)

NATIONAL NEWS

[**CITB targets diverse groups as Construction sector grows**](#)

With the construction sector due to grow by 1.3% per year 168,500 jobs will be created by 2023. The CITB are challenging employers to recruit from more diverse backgrounds as part of the Pathways into Construction programme.

[**Teachers starting salaries to rise**](#)

There are new Government plans to increase new teachers' salaries to £30,000 by 2022-23. The DfE say this would make the roles "among the most competitive" in the graduate labour market. Unions say the increase is long overdue, and necessary, to attract enough graduates into the profession.

[**Government initiative to attract diversity in Careers at Sea**](#)

More young people will be supported to embark on a career at sea, thanks to a suite of new policies announced by Maritime Minister Nusrat Ghani. The main points are:

- interactive roadshows launched to show young women the value of STEM studies and the full breadth of maritime careers
- £140,000 to safeguard the wellbeing of existing sailors, ensuring they are

- supported when returning from sea
- £40,000 for the 'Maritime and Me' campaign - a new industry-led project aiming to increase and retain female talent in the maritime sector
- £300,000 for a new Maritime Skills Commission to identify existing and future skills needs of the sector, informing the training curriculum and ensuring it evolves over time
- £250,000 for a new single industry body that will raise awareness of maritime careers in schools and better coordinate their promotion sector wide

Aldi's expansion plans

Aldi have informed the BBC that they intend to open a new supermarket every week across the UK for the next two years. There is a particular focus on London with an expected increase of 55 more stores within the M25 by 2025.

Amazing Apprenticeships – key stage 3 resources

New amongst Amazing Apprenticeships resources is a set for teachers delivering careers to key stage 3 students. Also there and not noticed before, is an [apprenticeship vacancy snapshot service](#) which uses the logos of major names, so a bit more visually interesting.

Airbus expansion plans

Aerospace company Airbus have announced a need for 550,000 new pilots and 640,000 technicians over the next 20 years with its plans to double its current number of aeroplanes. The company has offices throughout the UK as well as their two large manufacturing sites in Bristol and North Wales.

New University Enterprise Zones to set up across UK

20 new University Enterprise Zones are to be created. In the South one these will be

- Launchpad - University of Falmouth
- Future Towns Innovation Hub - University of Southampton
- University of Exeter Enterprise Zone (UEEZ).

Each project will have a different focus and will support businesses to help create jobs within the sector they are focusing such as Aerospace, AI, Engineering, etc.

All fired up!

According to a report in FE Week, the latest figures since the Fire It Up apprenticeship campaign show that interest by those considering an apprenticeship has risen by 71% in the nine months to September 2019, making it now 24 per cent according to the latest DfE figures.

Ministerial responsibilities announced

The responsibilities at the DfE have been confirmed. The person with the responsibility for Careers Strategy is Lord Agnew, who has been with the DfE since 2017. The Secretary of State Gavin Williamson remains the person responsible for apprenticeships and skills but will be supported by Michelle Donelan.

Apprenticeship Standards and Occupational Maps

The Institute for Apprenticeships is the keeper of the Occupational Maps. This came out of the Sainsbury's Report and the development of a simplified description of the routes to employment in 15 occupational areas. The interesting thing is that it shows all the occupations and their status in terms of apprenticeship standard from awaiting development to a published standard. Another way of showing the range of occupations available.

Renewable Energy

The Crown Estate, which is the manager of among other property, seabeds around Britain, has announced that they have identified areas where bidders can take out long leases to create offshore wind farms. RenewableUK estimates that this will result in an additional 7GW of new offshore wind which will support over **9,000 full-time jobs**. *"The UK's current capacity of 8.5GW of offshore wind provides over 8% of the UK's annual electricity needs, and the projects already underway will raise our operational capacity to at least 30GW by 2030, generating at least one-third of the UK's power"*. The employment prospects from this announcement are long term but South East is one of the [four Seabed bidding areas](#).

The Nuclear Sector

Business Live reports on the Nuclear Sector which supports almost 2,000 apprenticeships and 900 graduates countrywide. Around 60,000 people are employed in the Civil Nuclear Sector according to figures release by the Nuclear Industry Association (NIA). In the South West the sector supports 12,295 workers of which almost 5,000 are working on Hinkley Point C. A useful jobs map for anyone considering working in the sector for the whole of the UK can be downloaded [here](#).

Travelodge recruitment

Travelodge have 1,500 vacancies in the second phase of their recruitment campaign which is targeting unemployed parents. Roles include managerial posts, reception, hospitality and housekeeping.

Galliford Trust Construction Cards (no link)

Galliford Trust are offering an electronic copy of some construction cards and an accompanying game. The idea is that those considering a career in the Construction industry are able to see the range of careers on offer in a simple, fun way.



To order your copy of the cards email Samantha.Dingley@Gallifordtry.co.uk

Office of National Statistics – Labour market update (August to September)

- The UK employment rate was estimated at 75.9%, higher than a year earlier (75.6%) but 0.2 percentage points lower than the previous quarter.
- The UK unemployment rate was estimated at 3.9%, this is lower than a year earlier (4.0%) but 0.1 percentage points higher than the previous quarter.
- The UK economic inactivity rate was estimated at 21.0%, this is lower than a year earlier (21.2%) but 0.1 percentage points higher on the previous quarter.

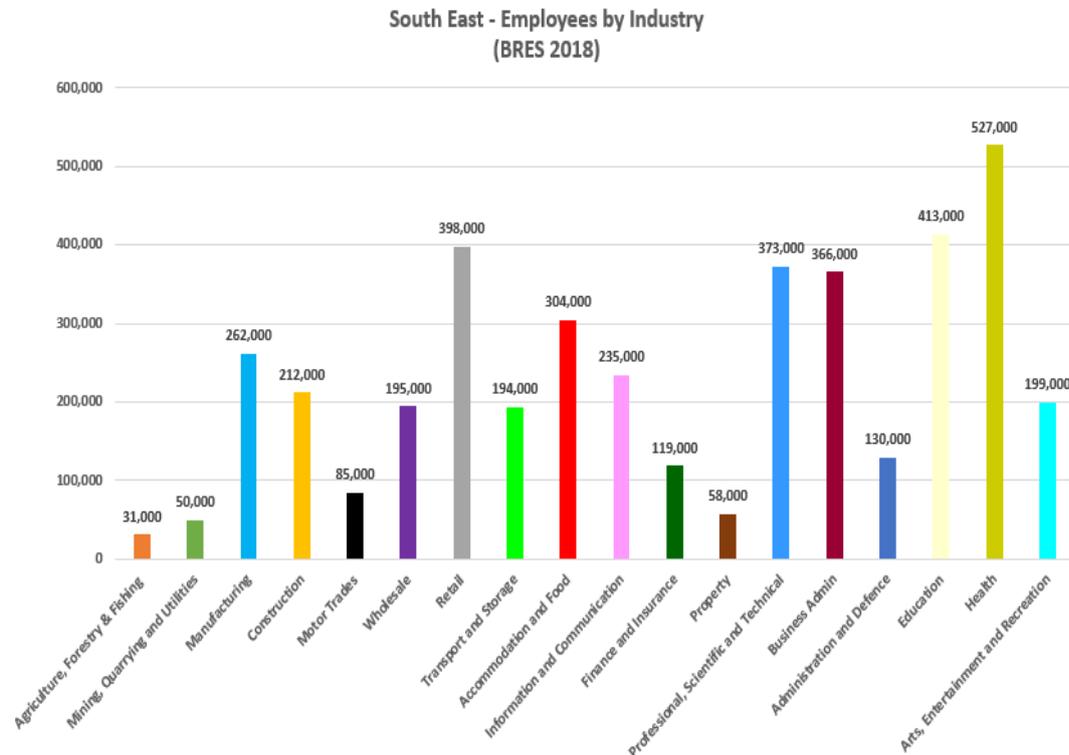
REGIONAL NEWS

Business Register and Employment Survey (BRES)

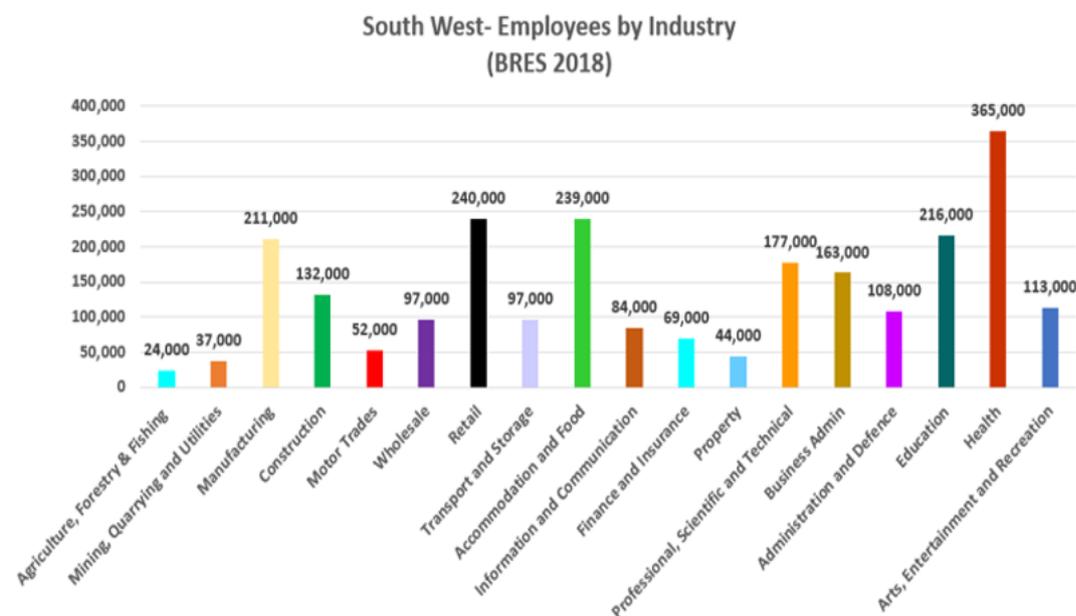
The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. It is published annually by ONS and we use it for getting an idea of the shape of the labour market in terms of sectors. The chart below shows the employee numbers by major sector in the South East and South West.

The top five sectors in the South East are Health, Education, Retail, Professional, Scientific and Technical and Business Admin.

BRES data is also available at lower level geographies and although these contain a greater margin of error, they do give valuable comparisons for employees by detailed sector.

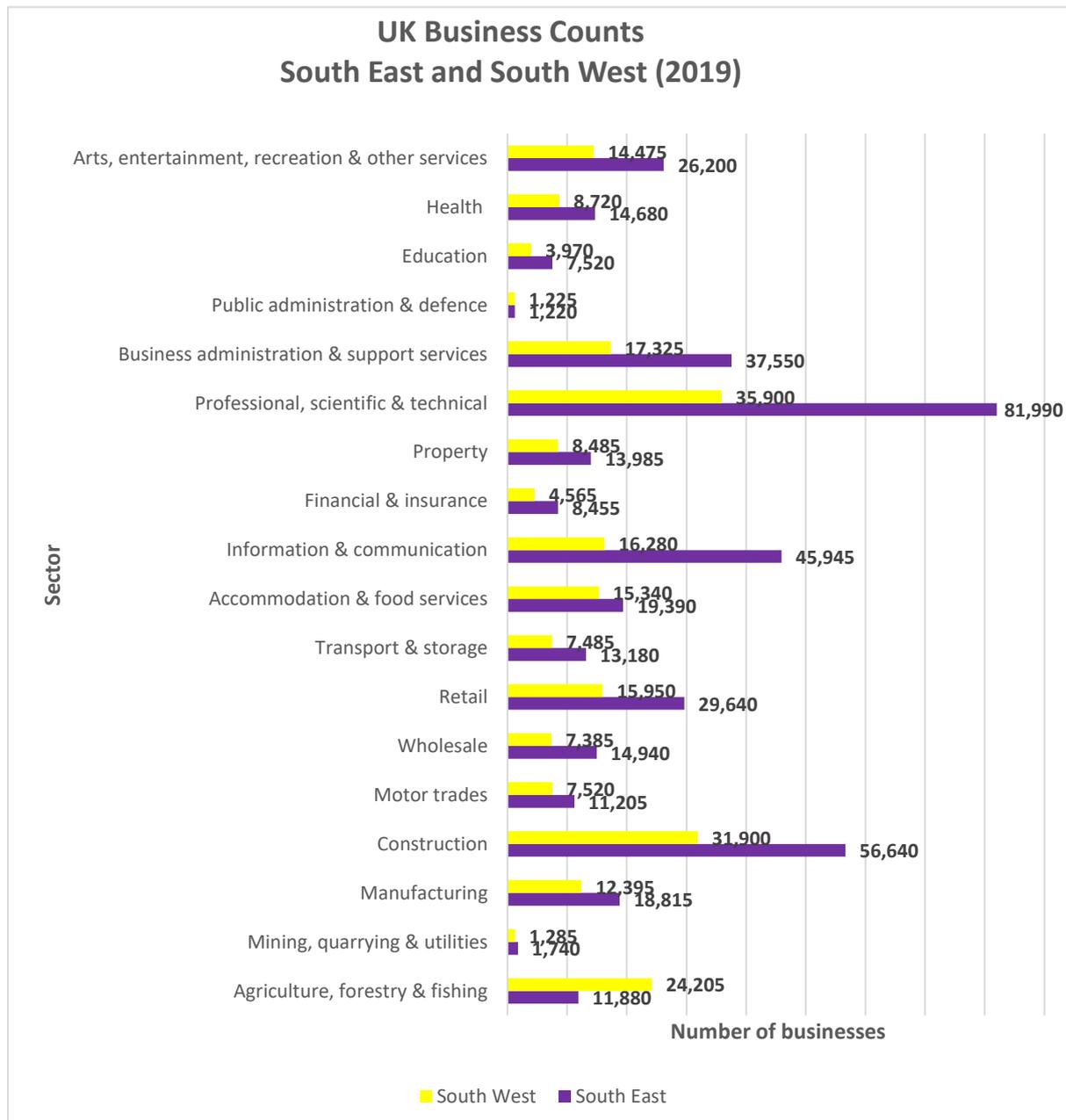


In the South West the top sectors are also the Health Sector followed by Retail, Accommodation and Food, Education and Manufacturing.



Growth of Small and Medium Businesses (SMEs)

The South West, according to new figures released by ONS, had 24,640 SMEs in the region in 2018 - up by 155 from 2017. Across the UK there were 274,420 SMEs in 2018 so the South West holds almost 9% of these. Many small employers have been recruiting and according to the Department for Business, Energy & Industrial Strategy, 40% of medium-sized businesses said they had increased their number of employees between 2017 and 2018.



UK Business Counts

ONS have released the latest UK Business Counts (2/10/2019) and the statistics for South East and South West are shown below. Professional, Scientific and Technical

sectors are the highest in the South East with 81,990 businesses and Business Admin and Support Services in the South West with 37,550 businesses.

Providers selected to deliver T levels in 2020 - 2021

A list of providers selected to deliver T levels in the academic year 2020 - 2021 is available. The subjects which will be available in the first year, although not all three in every establishment, are:

- Digital sector: Digital production, design and development
- Construction sector: Design, Surveying and Planning
- Education and Childcare sector:

For the areas in which we work these are:

South East	South West
<ul style="list-style-type: none"> • Chichester College (<i>all</i>) • Fareham College (<i>Digital and Childcare</i>) • Farnborough College of Technology (<i>Digital and Childcare</i>) • Havant and South Downs College (<i>all</i>) • Peter Symonds College (<i>Childcare</i>) • Salesian School, Chertsey (<i>Childcare</i>) • The Richard Collyer (<i>Digital and Childcare</i>) • The Leigh UTC (<i>Digital</i>) 	<ul style="list-style-type: none"> • Bridgwater and Taunton College (<i>all</i>) • Exeter College (<i>all</i>) • Strode College (<i>Digital and Childcare</i>) • Truro and Penwith College (<i>all</i>)

CORNWALL AND THE ISLES OF SCILLY

Construction professionals required for Cornwall projects

30 professional construction staff including Engineers, CAD Designers, Geotechnical Specialists and Project Managers will be required by Cormac over the next four years.

Retailers named for Truro retail park

New jobs could be created with retailers Next, Boots, Go Outdoors, Smyths Toys, Shoe zone, KFC and Wren Kitchens all signed up for the new retail park on the outskirts of Truro once planning permission is granted. These stores would sit alongside an Aldi supermarket.

The Cornish Marine Industry

Over 3,000 jobs have been created since 2005 by [Cornwall Marine Network \(CMN\)](#) according to their chief executive Paul Wickes.

There are a wide range of marine businesses in the county including design and construction (boat builders, designers and repairers), operations and shipping (divers, marinas and ferries) to equipment and service (sailing instructors, manufacturers, agents and chandlers) and other related activities.

Employment in the marine sector as well as the leisure marine industry in Cornwall is growing and many new types of skilled occupation are being created, including Rigging, Surface Preparation and Paint Application. Major employers in Marine Manufacturing in the South West include Princess Yachts, Sunseeker, and Pendennis Shipyard.

New Restaurant for Cornwall

The Pig chain of restaurants is to open in June 2020. The Harlyn Bay hotel and restaurant to be located near Padstow will be the seventh in the chain and the first for the group in Cornwall. There is another branch of the group in Otter Valley, Devon.

DEVON

New Rockfish restaurant could create jobs

30 to 40 jobs will be created if plans to open a Rockfish restaurant in Sidmouth are passed by East Devon District council.

Hospitality opportunities in Paignton

A new bar, restaurant, coffee shop and takeaway is planned for Paignton on the site of the old Harbour Light restaurant following the green light by Torbay Council to St Austell Brewery.

[St Sidwell's Point](#)

Devon Live report that Exeter's new leisure complex, St Sidwell's Point, is progressing well and due to open in the Spring of 2021. Once completed the complex will include a swimming pool, a confidence pool, a cafe, a gym and health suite and a children's soft play area.

[South West 'exciting' businesses revealed](#)

Business Insider have revealed the top 50 most exciting businesses in the South West. These range from Tech start-ups to engineering businesses and from food and drink manufacturers to space industry equipment producers. Although many are based in the Bath and Bristol area, nine of these companies fall into the South region, namely:

BOFA International, Poole	Lightfood, Exeter	Sparx, Exeter
Flann Microwave, Bodmin	Living DNA, Frome	Roll Along, Dorset
Haynes, Yeovil	Plessey, Plymouth	RockFish, Dartmouth

[Exeter company expansion](#)

Exeter-based Jurassic Fibre is to recruit 40 more staff in the coming months with the roll-out of a new fibre optic broadband project.

[Manufacturing or logistics companies interested in moving to Newton Abbot](#)

There are plans to sell the site of the former British Ceramic Tile Plant in Newton Abbot to manufacturing or logistics businesses. A number of businesses are interested in moving to the site which is favourable due to its location near the A38.

DORSET, BOURNEMOUTH AND POOLE

[Dorset Innovation Park to open new manufacturing facility](#)

Dorset Innovation Park, based in Winfrith, is to gain a new factory. Norco, a manufacturer with five other sites will create 20 jobs when it opens in April next year.

[Plans to expand Hurn Airport's business park](#)

Up to 1,900 jobs could be created if plans for employment space to extend Bournemouth's Airport Park are approved.

[RNLI cutting jobs](#)

The RNLI, whose HQ is based in Poole, are making 135 people redundant. These are made up of 95 permanent staff and 40 temporary roles.

[Dorset selected for coastal development funding](#)

Dorset is to receive investment as part of the five Coastal Communities Fund projects which will support the creation of jobs for the county. The focus will be on creating an environmental innovation hub at Bournemouth and Poole's seafronts.

[Proposed development for Weymouth Gateway site](#)

Dorset Echo reports on a new retail development for the Weymouth Gateway site which could create up to 200 jobs. The build includes retail space and four restaurant/cafes.

HAMPSHIRE AND THE ISLE OF WIGHT

[Southampton Port secures first Economic Partnership](#)

The Port of Southampton has been chosen to become the UK's first Port Economic Partnership. This will drive Maritime sector growth for the UK and for Southampton as well as contribute to jobs and international trade.

[Employment opportunities for Newport, Isle of Wight](#)

Isle of Wight Council have approved a new 24-hour gym and the island's first Burger King drive-thru restaurant which will create employment opportunities in Newport.

[New Aldi and Lidl for Southampton](#)

63 jobs are to be created in Southampton with the opening of both a Lidl and an Aldi store. 40 of these jobs will be at [Aldi at the Eastpoint Centre](#) and [Lidl will open on the former Jaguar Land Rover site](#).

[New sports and Ice Rink could be coming to Ryde](#)

An application for a sports centre and an ice rink has been submitted to the Isle of Wight Council. Smallbrook Ice and Leisure Centre will be based in Ryde if planning permission is granted.

Fawley oil refinery creates jobs with new diesel plant construction

Around 700 jobs are to be created in addition to the 2,000 already on site at the Fawley oil refinery with the council's green light being given to a new diesel plant.

Paultons Park expansion

Paulton's park have won the accolade of [TripAdvisor Travellers' Choice Award](#) for the UK's best-rated amusement park once again. This comes before they launch their new themed world next year, namely [Tornado Springs](#), which opens in May 2020. Recruitment for seasonal roles at the Park are ongoing. These include [vacancies](#) for hospitality staff, ride operators, entertainers and cleaners.

The regeneration of Winchester's Station Approach

Outline plans for Winchester's Station Approach development have been passed. If the regeneration of the area goes ahead it is expected to create around 1,000 jobs for the city and could include retail and restaurant space.

Three more restaurants to open in Gunwharf Quays

Three more restaurants are to be located at Gunwharf Quays, Portsmouth. Hubbox opened in September, The Alchemist opens this month and Bill's is due to open in Spring next year.

New enterprise park for Ringwood

A new enterprise park is to be built in Ringwood with completion estimated for July 2020.

SOMERSET

Cleaning company opens in Yeovil creating jobs

35 jobs will be created by CLEAN in a move to Yeovil.

KFC expansion across Somerset

KFC are branching out in Somerset with plans to open restaurants in Clevedon, Midsomer Norton and Portishead. There may also be a second branch of the chain opening in both Bridgwater and Taunton.

SURREY

[Woking company scoops Apprenticeship award](#)

Invotra, based in Woking has won the regional apprenticeship award for the fourth time in the 'Employer of the Year' category of the National Apprenticeship Awards. They are now heading for the final later this month. The software company value their apprentices and have a number of people on degree apprenticeships and on permanent places.

WEST SUSSEX, BRIGHTON AND HOVE

[New jobs coming for Leisure and Entertainment sector](#)

Pine Nine entertainment centre will open in Brighton early next year on the former Grosvenor Casino site. Pier Nine will be a leisure and entertainment venue and create new jobs for the sector.

[New supermarket for Horsham](#)

Lidl are due to open a supermarket in Foundry Lane, Horsham by the end of this year.

[Lancing's New Monks Farm site](#)

According to a new report, work on the New Monks Farm site in Lancing will begin at the end of this year. In addition to housing the site is expected to include an IKEA superstore.

Cornwall and Isle of Scilly LEP (CIOS)

150 direct jobs could be created by 2025 if Spaceport Cornwall goes ahead. A final decision whether to grant approval for the scheme will be made this month. The ambition of those in support is to create 100,000 new space-related jobs by 2030.

Enterprise M3

Enterprise M3 LEP attended the UK Space Conference in September to ensure the sector's strength in the region was recognised. The latest analysis, according to the report, shows an increase of 33% since 2016 with a total of 104 space organisations with 3,245 employed within the sector in the region.

Heart of the South West

Photonics and Microelectronics (no link)

The Heart of the South West Local Enterprise Partnership with support from partners at TDA have won a bid to develop the area's High Potential Opportunity in Photonics & Microelectronics, working as part of UK wide programme with the Department for International Trade (DIT) to attract Foreign Direct Investment (FDI) to the area.

<https://investheartsw.org.uk/photonics/>.

FREE Digital Training

Heart of the South West LEP are able to offer free digital training and support for up to 150 people in Torbay, Devon, Plymouth and Somerset and are targeting under-represented groups such as women and those living in high unemployment areas. Courses include IT and Cyber Security Training and Pro Digital Training. For more information on the courses available click [here](#).

Solent LEP (no link)

Some great LMI resources are available for the Solent area at <https://www.solentgrowthhub.co.uk/home/talent-and-training-2/solent-careers-hub/resources-bank/labour-market-information/>. They include a great infographic/poster on the Maritime and Marine industry in the region and some slides on 'Life in the Solent'.

USEFUL WEBSITES

- Amazing Apprenticeships – October Parents’ Pack - https://amazingapprenticeships.com/resource/parents-pack-october-2019/?utm_source=mailchimp&utm_medium=pa
- Careers magazine – includes some apprenticeship case studies - <https://careormap.co.uk/careermag/>
- Check into Hospitality Careers Guide - <https://content.yudu.com/web/28qwf/0A2bans/Checkin19web/html/index.html?origin=reader>
- A quiz for those not sure whether the Care Sector is for them - <http://www.aquestionofcare.org.uk/>
- BBC bite-size careers <https://www.bbc.co.uk/bitesize/careers>
- Careers in Geography - <https://icould.com/stories/careers-in-geography/>
- Electrical Careers - <https://www.electricalcareers.co.uk/>

FUTURE EVENTS

- 15th November, Job Fair, 10.00 am – 1.00 pm Town Hall Reading <https://www.facebook.com/events/2097965973854890/>
- 24th January 2020, Job Fair – Reading Town Hall, 10.00 am – 2.00 pm <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/reading>
- 14th February 2020, Job Fair – Crawley Arora Hotel, 10.00 am – 1.00 pm <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/crawley>
- 19th February 2020, Job Fair, Portsmouth, Fratton Park, 10.00 am – 1.00 pm <https://www.thejobfairs.co.uk/network/event?e=6tiXHDIrF7NqSsCRE>
- 21st February 2020, Job Fair, Bournemouth, Vitality Stadium, 10.00 am – 1.00 pm <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/bournemouth>
- 11th – 12th March, Skills South West, Plymouth Pavilions <https://10times.com/skills-south-west>
- 24th June 2020, Taunton Job Fair, Castle Hotel, Taunton, 10.00 am – 2.00 pm <https://www.eventbrite.co.uk/e/taunton-careers-fair-tickets-65296755353>
- National Apprenticeship week will take place from 3rd to 7th February 2020 - <https://www.gov.uk/government/news/save-the-date-national-apprenticeship-week-2020-to-be-held-3-to-7-february-2020>