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NATIONAL NEWS

[Labour Market Statistics from ONS as at July 2020](#)

- The claimant count reached 2.7 million in July, an increase of 116.8% since March 2020.
- Early indicators suggest the number of people on UK payrolls is down to around 730,000 compared to March 2020.
- A large number of people are estimated to be temporarily away from work, including furloughed workers; approximately 7.5 million in June 2020 with over 3 million of these being away for three months or more. New analysis shows that the youngest workers, oldest workers and those in manual or elementary occupations were those most likely to be temporarily away from paid work during the coronavirus (COVID-19) pandemic.
- Vacancies are showing increases for this period due mainly to smaller businesses taking on additional staff to meet COVID-19 guidelines.
- April to June figures show weakening employment rates, with numbers of self-employed and part-time workers seeing reductions. Despite these falls, unemployment was not rising, because of increases in people out of work but not currently looking for work; the reduction in total hours worked is a record

both on the year and on the quarter, with the whole period covering a time since the introduction of coronavirus measures.

Major employers cutting jobs

This doesn't make for very cheery reading matter but it might be useful to have a list of major employers who have made job cuts due to COVID-19.

Women in Tech

An interesting report from Women in Tech which looks at the types of roles available to women in Tech in London. The demand for Tech workers in London is high and is expected to grow further with a commitment by London's tech industry to create one million jobs by 2023. Currently, with only 17% of the Tech industry in the UK made up of women there is a big demand to reduce the gender gap and ensure that more women enter the sector. This report hears from women who work in the industry and names some London Tech companies who are looking to hire women at this time.

Traineeships

Traineeships are intended to get people into their first job after education. They last between six weeks to six months and are open to people aged between 16 and 24. Classroom-based lessons in maths, English and CV writing are provided, as well as up to 90 hours of unpaid work experience.

The government is pledging to provide 30,000 new traineeships to get young people in England into work. Under the £111m scheme, firms in England will be given £1,000 for each new work experience place they offer.

Highlighting the Maritime Industry (no link)

UK Maritime supports just under [1 million jobs](#), and directly 220,100 jobs, making it one of Britain's biggest industries. It is growing rapidly and the roles available within it are diverse and exciting as the sector changes in line with decarbonisation as we move through the 21st century.

Direct employment across the South East is around 40,000 and makes up 18% of the marine employment whilst the South West employ around 30,000 or 13% of the marine employment across the UK.

British Marine – Careers: Marine Job Cards



Maritime UK provide a wealth of resources to facilitate the imparting of information for teachers and pupils, parents and careers professionals. A new [video](#) is released every Monday covering different aspects of the sector, types of careers and entry pathways. These cards are also available to [download](#) from British Marine:

There are many entry routes into the industry offering full or part-funded training. These may take the form of Seagoing – deep sea, coastal or inland or shoreside – ports, marine leisure or engineering. The sector has roles in just about every occupation you can think of. See [50 marine careers essential guide](#) for more information or visit the websites listed below. A new video on careers in the Navy has also been released recently – see:

<https://www.youtube.com/watch?v=bbGgCuJdobY&feature=youtu.be>

Some key messages about the industry:

- An average salary for maritime careers is £38,000
- There are a variety of entry routes and great opportunities to move around once employed
- The industry is set to double in size by 2030 meaning thousands of jobs are needed.
- UK maritime is bigger than rail and aviation combined
- The industry is changing drastically and is committed to tackling climate change and decarbonise by 2050

Some useful sector-specific websites:

- Maritime UK: <https://www.maritimeuk.org/careers/explore-sector/>
- International Association of Maritime Institutions: <https://iami.info/>
- Institute of Marine Engineering, Science and Technology: www.imarest.org
- Thames Skills Academy: <https://www.thamesacademy.london/>
- British Marine: www.britishmarine.co.uk/Careers/Marine-Apprenticeships
- Careers at Sea: www.careersatsea.org
- Careersatsea.org/merchantnavy: <https://www.sstg.org/apply-now/>
- Maritime Skills Alliance: www.maritimeskills.org./Apprenticeships

Maritime UK week will celebrate the industry with promotional activities both face to face and online w/c [12th October](#).

Shoeholics

After a surge in lockdown sales Shoeholics are to open six new stores across the UK.

The UK population – main points from the Office of National Statistics (released July 2020)

The latest statistics for the population of the United Kingdom were released in June from the Office of National Statistics.

- The UK population was estimated to be 66,796,807 in mid-2019.
- The growth in the year to mid-2019 was the slowest since mid-2004, at 0.5% (361,000).
- Net international migration of 231,000 people was 44,000 fewer than in the year to mid-2018.

- The year to mid-2019 saw the fewest births since mid-2005, at 722,000.
- In mid-2019, there were 12.4 million people aged 65 years and over (18.5%) and 2.5% were aged 85 years and over.
- Local authorities with the highest proportions of older people in the UK are most commonly found in coastal areas of southern and eastern England.
- The [BBC](#) report on young people aged 16 – 24 for the three months March to June 2020. 47,000 more young people aged 16 -24 were unemployed than there were a year ago for the same period, and 517,700 or one fifth of those claiming out-of-work benefits are from this age group.

[The importance of upskilling in IT](#)

The BBC reports on a surge in job adverts for IT professionals and in particular web designers and developers, according to the Recruitment and Employment Confederation (REC). The issue, according to large Tech firms are that vacancies are due to people lacking the skills to do the jobs in the IT sector. Digital skills are highly valued across the labour market and job prospects would be enhanced for those who take IT courses. [Microsoft's timely announcement](#) to offer 25 million people worldwide to acquire digital skills for the COVID-19 economy includes:

- The use of data to identify in-demand jobs and the skills needed to fill them.
- Free access to learning paths and content to help people develop the skills these positions require.
- Low-cost certifications and free job-seeking tools to help people who develop these skills pursue new jobs.

[A guide to T Levels](#)

A new guide to T levels is available on the Amazing Apprenticeships website for teachers and careers advisers.

[Jobs with Hermes](#)

Delivery company Hermes announced in July that they were creating 10,500 new jobs, 9,000 of which are for self-employed Couriers.

[What jobs are available post-lockdown?](#)

The BBC have published a report on the jobs more readily available after the coronavirus lockdown and those jobs under threat. There are no surprises, but it is an interesting read.

[Amazon expansion plans](#)

Amazon Fresh has been launched and is available to all Amazon Prime Customers. This new service which currently operates across London and the South East will expand across the UK by the end of the year. Delivery driver jobs are certainly likely to remain one of the more easily attainable occupations.

Aldi continues to expand

Aldi plan to create 1,200 new jobs before the end of the year including one in Sandhurst. The German store has a target of operating 1,200 stores by 2025.

Flexible working patterns

HR Magazine which reports that 45% of British employees believe their company's approach to flexible working will change long-term as a result of lockdown. The fact that commuting can be stressful, costly and environmentally unfriendly makes the alternative a favourite option with many who have found they can do their job as well if not better at home. Flexible working was ranked twice as important at pension, holidays and bonuses.

Amazing Apprenticeships

The latest August edition of the Parents' Pack is now available via this [link](#).

The Construction Industry bounce back from lockdown

Construction Industry recruiter Ranstad have conducted a survey with 130 construction industry employers and 700 employees to look at the impact of Covid-19 on the construction industry and news is positive.

Key findings were:

- 80% of employers surveyed said their sites are up and running and 34% of those at between 80 and 100%
- 22% predict they will be back to 100% capacity by Q3 2020 and 39% by the end of the year
- There has been an 8% growth in construction during May 2020 partly due to housing projects.
- Recruitment data shows that 54% of employers surveyed are still hiring, 30% plan to hire permanent workers in the next six months and 15% are hiring temp staff.

There has been an 8% growth in construction during May, partially due to so many housing projects taking place across the UK¹.

The full report and the impact of Covid-19 on the industry is available [here](#).

Redundancy Support Services for apprentices (ReSSA)

A new government online and telephone support service for apprentices who have lost their jobs during the Covid-19 outbreak was launched on 1 August by the new Redundancy Support Service for Apprentices (ReSSA). This will ensure apprentices can access local and national services that can provide financial, legal, health and wellbeing support, and help them to find a new job should they need it. Apprentices can also search and apply for other available apprenticeship opportunities across the

¹ <http://www.infrastructure-intelligence.com/article/jul-2020/construction-output-8-may-after-months-decline>

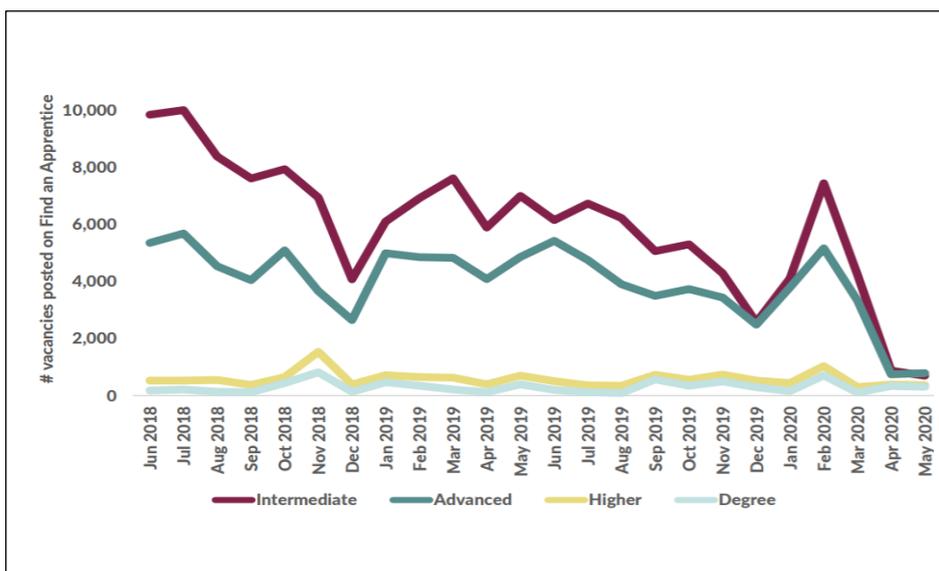
country. Call **0800 015 0400** to get free advice, find new opportunities, and access local and national support services offering financial, health and wellbeing, legal and careers advice.

The effect of lockdown on apprentices (no link)

The Federation for Industry Sector Skills and Standards have published a report entitled '[Quantifying the hit to apprentices during lockdown](#)'. The key points from the report are:

- The fall in vacancies in April/May (post-lockdown) was steep and represented an 83.2% reduction on the same period in 2019, though much of the fall occurred pre-Covid. (see graph below).
- Apprenticeship starts have reduced by 47.9% during lockdown compared to the same period last year.
- Younger apprentices are more likely to have been furloughed. 35% of under 19s have been furloughed compared to 24% of over 25s.
- Workers who have at some point completed an apprenticeship were more likely to be away from work (a proxy for furlough) during the lockdown period.

Number of vacancies on Find an Apprentice by level



The Adult Social Care sector

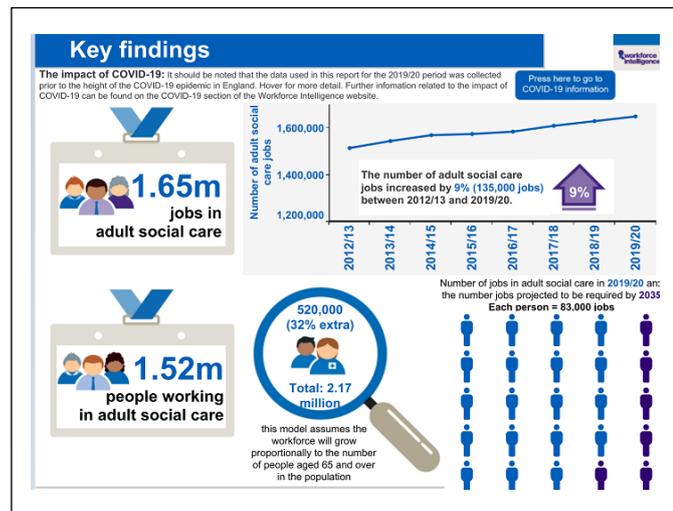
Skills for Care have published their latest labour market figures which show that there has been an increase again in the number of jobs within the Adult Social Care Sector.

Key findings are:

- The number of people working in adult social care was estimated at 1.52 million
- The number of adult social care jobs in England in 2019/20 was estimated at 1.65 million (an increase by 17,000 jobs between 2018/19 and 2019/20).

- An estimated 18,200 organisations were involved in providing or organising adult social care in England as at 2019/20.

Skills for Care have produced an infographic which depicts the above data and which is [downloadable from their website](#). It is also possible to obtain figures at a local authority level and to compare one local authority with another. See [link](#) for more details



If the adult social care workforce grows proportionally to the projected number of people aged **65 and over** in the population then the number of adult social care jobs will...

**increase by
520,000**



**...to around
2.17 million jobs by 2035**

[1,000 Probation Officers to be recruited by 2021](#)

The government have backed a recruitment drive to hire 1,000 more probation officers thereby growing the workforce for 29% by 2021 and they are actively encouraging ex-offenders to apply. This is in addition to the 800 probation officers already in training.

[Nursing degree apprenticeships](#)

An announcement has been made by the government that 2,000 nursing degree apprentices will be available every year over the next four years.

[Construction firm expansion creates jobs across the UK](#)

Howard Russell construction is expanding its business and recruiting as a result of winning projects across the UK. More projects are to be announced in addition to those in progress which includes one in Surrey.

[Haven recruits as staycations become more popular](#)

500 jobs are to be created across the UK across its 37 Haven Holiday Parks. Roles include positions for cleaners, coaches, support team members and cleaning managers.

M & S shake-up loses 7,000 store and management jobs

Whilst the announcement by M & S last month to lose 7,000 store and management jobs, they intend to create warehouse jobs as their online provision grows.

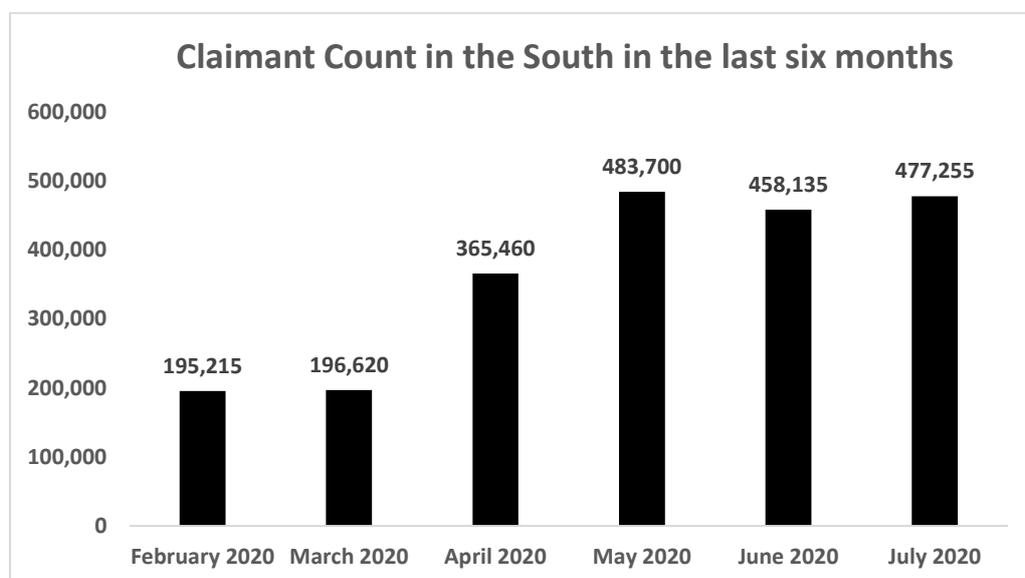
REGIONAL NEWS

Regional Labour Market Information from the Office of National Statistics for the three months ending May 2020 (released July 2020)

- For the three months ending May 2020 the highest employment rate estimate in the UK was in the South East (79.7%).
- For the three months ending May 2020, the highest unemployment rate estimate in the UK was in London (5.1%).
- For the three months ending May 2020 the lowest economic inactivity rate was in the South East (17.8%).
- Between December 2019 and March 2020, the largest estimated decrease in workforce jobs in the UK was in the South East at 61,000.
- In March 2020, the region with the highest estimated proportion of workforce jobs in the services sector was London at 91.8%.

Claimant count across the South in the last six months

The chart below shows the claimant count across the South East and the South West in the last six months. The increase in July compared to June is likely to be that more people returned from furlough to face redundancy. With 477,255 claimants in July this shows a 144% increase in the six month period Feb – July.



[Innovative entrepreneurs find positive way forward in lockdown](#)

Business Live report on analysis by Web Eden into data between March and June, which finds a rise in new online businesses during lockdown. Exeter and Brighton and Hove appear in the top cities to set up businesses. The most popular businesses were:

- Independent food and drink delivery services
- Personal trainers
- Cleaning companies
- Personal blogs
- Crafting/gifts

[Finding a job in the UK](#)

Using job search and CV data from Indeed, Centre for Cities has reported that there is a disparity in the competition jobseekers face when job searching in different locations across the UK. The information shows wide local differences through comparing the number of jobseekers and job postings on Indeed which measures the intensity of competition for jobs in local areas.

In the South, Oxford, London, Exeter, Bristol and Reading had the fewest local jobseekers per job posting whereas Plymouth was one of the highest cities with competition for jobs.

[McCarthy and Stone retirement living](#)

Retirement home builder McCarthy and Stone are planning to build new retirement homes across the South and are currently looking for a location to build in [Southampton](#). The company says that around 50 jobs are created with the construction of a typical 40-flat build and up to 17 jobs are available on completion at each location.

According to their website they are building retirement homes, subject to planning, in Banstead, Tadworth, Guildford, East Molesey, Epsom, Purley and Bagshot in Surrey, as well as Hook, Romsey, Tadley in Hampshire in the South East and in Dorchester and Bridport in Dorset, Taunton in Somerset and Topsham in Devon in South West.

[The spike in online businesses during the COVID-19 pandemic](#)

Business Live report on the spike in new online businesses set up during lockdown. Brighton, Exeter and London are amongst the cities listed as having the most online business start-ups since the pandemic started. The most popular types of business started up are:

- Independent food and drink delivery services

- Personal trainers
- Cleaning companies
- Personal blogs
- Crafting/gifts
- Tutoring
- Service/consulting businesses such as marketing, accountancy and PR
- Adult technology

Web Eden produced the data between March and June 2020 and also found that people aged 35 - 49 were most likely to set up an online business as well as that 64% of registrations were women entrepreneurs.

CORNWALL AND THE ISLES OF SCILLY

[Cornish agri-tech firm grows and creates jobs](#)

Glas Data, a Cornish agri-tech company will be creating jobs as a result of a LEP investment of £140,000. New posts will include software engineers, a project manager and customer service employees.

DEVON

[Plymouth's comeback from the pandemic](#)

Plymouth Live report on the 'post-pandemic' building programme which is set to boost Plymouth's economy and create many jobs. Plymouth County council has named 10 projects which will create around 2,519 construction jobs and then a further 244 permanent jobs on completion. These projects form part of the 'Resurgam' plan. To find out more about the project click on the [link](#).

[The Ivy comes to Devon](#)

The famous celebrity-frequented Ivy restaurant, which currently operates 33 restaurants, mostly in London, are to open a branch in Exeter which will create 100 new jobs.

Cleaning company expands

Devon Cleaning, which is based in South Hams, is expanding and recruiting having acquired a Plymouth company.

Plymouth printers expands

Blackfriars Contracts Ltd, a printing firm based in Plymouth is expanding and creating jobs for skilled staff.

Plymouth Hoe – big plans for waterfront transformation

A small theatre, bar, restaurant, cafe and function venue could be on the cards for Plymouth's Hoe, if planning permission is granted for a roofed art deco lido to be built in place of the Plymouth Dome.

100 jobs for Plymouth

100 jobs will be created at Plymouth's Marine Business Technology Centre (MBTC) as they roll out 5G high-speed mobile data network installation. The company are based in the Oceansgate marine enterprise zone.

DORSET, BOURNEMOUTH AND POOLE

New restaurant for Lyme Regis

Bridport born Chef Marc Hix was keen to open a new restaurant post-lockdown and consequently The Oyster and Fish House opened in Lyme Regis last month.

Dorset's plans for government 'Getting Building Fund' allocation

The Bournemouth Echo report on government funding via the 'Getting Building Fund' which should create 264 jobs for the county. The funding will be used to include the creation of a new border facility in Poole, funding for innovations in health, technology and education and flexible working and living space in Poole's old town. More details information is available on the projects to be funded via this [link](#).

[Welcome return of pub and restaurant to Eastleigh](#)

The green light has been given by Eastleigh Borough Council to open The Lapstone in Eastleigh. The pub has been closed for some time but with a £1m investment will be able to re-open.

[Southampton Airport extension plans](#)

New plans have been submitted to expand Southampton Airport. If successful, the extension plans show the creation of 1,083 jobs by 2027 with a large bar and restaurant.

[New creative centre creates jobs](#)

200 jobs will be available as a result of the Solent LEP award of £3.6m towards the development of a Creative and Immersive eXtended Reality centre at the University of Portsmouth.

[New hotel proposal for Southampton](#)

A new hotel which would create 60 full-time jobs has been proposed for Southampton which, if passed, will provide a much-needed boost for the tourism industry in the area.

[New support packages for New Forest entrepreneurs](#) (no link)

For any customers thinking of starting their own business or looking for support to help their business grow, Enterprise South have introduced new Support Packages which will provide 12 months support. This is free for New Forest council residents and business owners.

This is the support package:

- An initial 1-2-1 introduction to discuss your business
- Access to your own business adviser for 12 months
- Access to free workshops & masterclasses
- Free business toolkit and templates
- Business guides
- Ongoing support via email and Zoom for a full year

Enterprise South are asking those who are interested to email them at: info@enterprisesouth.co.uk

SOMERSET

[Digital Innovation Centre plans for Taunton](#)

Plans have been revealed to transform the former livestock market site in Taunton is to be turned into a Digital Innovation Centre which will include an amphitheatre, exhibition space, cafe and meeting room hire space.

[New motorway service station for Bridgwater](#)

The green light has been given to build a new motorway service station on the M5 near to Bridgwater.

SURREY

[Surrey to gain three new Lidl stores](#)

Ashford is to gain a new Lidl and there are also plans to open branches in Goldalming and Reigate. Stanwell Road is the planned site for the Reigate branch of the store.

[The regeneration of Surrey's towns](#)

There is no shortage of construction work in Surrey with a number of regeneration projects are underway or planned across the county. These include a new Arora hotel in Staines, the Victoria Square development in Woking, the development of Caterham's Croydon Road, and Camberley's London Road, the wayside urban village in Slyfield and more. To see the full list of planned developments click on the [link](#).

WEST SUSSEX, BRIGHTON AND HOVE

[Aldi recruitment drive across Sussex](#)

Aldi have announced they are to recruit 32 people across Sussex before Christmas to include stores in Brighton and Portslade.

[Cornwall and Isles of Scilly LEP](#)

CIOSLEP have designed a 'green' recovery plan with a view to aiding the 'environmental friendly' industries to thrive post-pandemic. Their plans include:

- The creation of 3,200 jobs in the deployment of wind technology in the Celtic Sea which will power thousands of homes.
- Lithium mining for electric car batteries with the creation of Europe's first lithium recovery plant in Cornwall. High demand expected over the next five years.
- Deep geothermal pilot projects with potential to provide power to Cornish homes. Cornwall is rich in geothermal energy.
- The creation of the Cornwall Institute of Space, a consortium of industry and universities to focus on space-related artificial intelligence and data analytics, including earth observation and climate change.

[Solent LEP](#)

In June the Solent LEP published its 'Skills and Local Labour Market' report. This report holds information on the demographics and the demand and supply of skills in the region.

[Dorset LEP](#)

A new and exciting project funded by Dorset LEP will enable the development of an agricultural research and innovation centre at Dorset Innovation Park in Wool to happen. This in turn will enable colleges to create an apprenticeship programme for your young people interested pursuing a career in the Agri-tech sector.

[Heart of the South West LEP](#)

The Heart of the South West LEP have received funding from the government's 'Getting Building fund' which will be used to create jobs in the area. The LEP's goals which include creating new jobs and skills and supporting regeneration, innovation and providing clean energy will be enhanced with the achievement of ten projects in the area.

[Enterprise M3 LEP](#)

Enterprise M3 Local Enterprise Partnership (EM3 LEP) have also received 'build back better' funding from the government which will be used to support a 'Green and Technology-led economic recovery in Surrey and Hampshire'.

Investment into low carbon and creative high-tech industries will be prioritised as well as the construction sector in projects which will create approximately 2,000 new jobs.

For more information on the five project EM3 have earmarked for funding click on the [link](#).

USEFUL WEBSITES

- Conservation and Wildlife jobs – (filter by region)
https://www.environmentjob.co.uk/jobs/34-conservation-wildlife?last_filter=region&last_value=51®ion=53%7C51
- Supply Chain and Procurement jobs - <https://www.supplychainonline.co.uk/>
- Transport and Logistics careers -
 - www.careersthatchange.co.uk
 - www.careersatsea.org
 - www.flying-start.org
 - www.nats.aero/careers (Air Traffic Control)
 - www.royalmailgroup.com
 - ciltuk.org.uk (Logistics and Transport)
 - www.ukwa.org.uk (Warehousing)

FUTURE EVENTS (Please note that these dates are correct at the time of writing but may change to COVID-19 restrictions)

- 7th October - Exeter Jobs Fair Exeter Corn Exchange 10.00 am - 1.00 pm
- w/c 12th October – Maritime UK week
- 30th October - Southampton Jobs Fair 10.00 am - 1.00 pm at Solent Conference Centre
- 14th November - Nursing Times Careers Live Event –10.00 am - 4.30 pm.
<https://live.nursingtimes.net/brighton>
- 20th November - Reading Jobs Fair, 10.00 am – 1.00 pm at Reading Town Hall
- 27th November – Brighton Jobs Fair, 10.00 am – 1.00 pm at the AMEX stadium
- 27th November – Crawley Jobs Fair, 10.00 am – 1.00 pm at the Arora Hotel
- National Careers Week – 1st – 6th March 2021