

LMI Bulletin

March 2021



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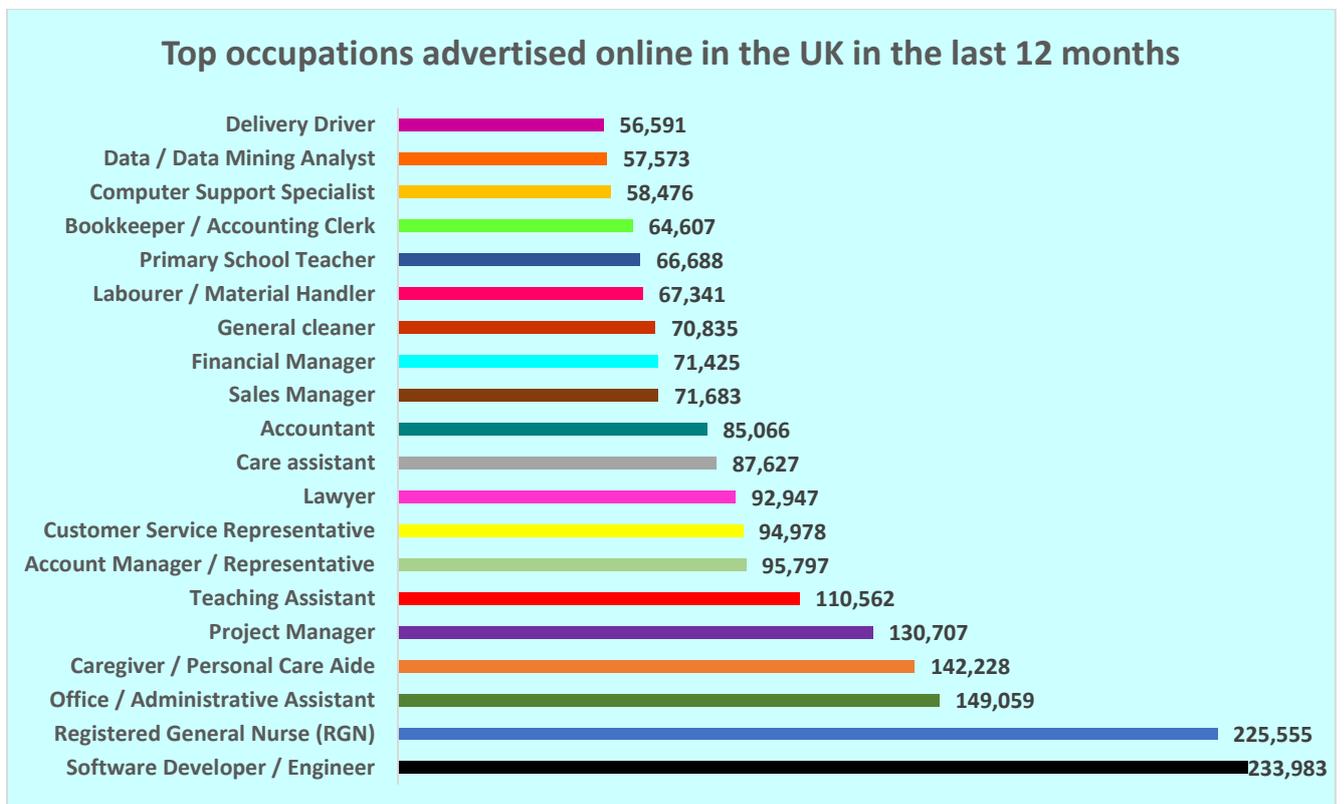
NATIONAL NEWS

[New report says companies are hiring](#)

The BBC report on new research of 2,000 firms of which 56% plan to hire in the first quarter of 2021. The sectors with the most vacancies are likely to be Healthcare, Finance and Insurance, Education and ICT.

[Top occupations in UK online vacancies¹\(no link\)](#)

The requirement for Software Engineers with 233,983 online vacancies posted in the last 12 months within the UK is far greater than any other occupation and has overtaken a requirement for Registered Nurses which is the second highest occupation at this time.



¹ Labour Insight (Burning Glass)



[Companies to watch out for in 2021 in the South West](#)

Business Live report on companies it is worth keeping a watch on in 2021. Top of the list is Dyson who said last November that they were planning to double their product range. For a full list of the companies click on the link above.

[Hundreds of jobs could be created by South West Water](#)

South West Water, headquartered in Exeter, have submitted a 'Green Recovery Initiative' which they say will create 500 jobs by 2025.

[2021 a notable year for freelance workers](#)

HR magazine report on a survey conducted by PeoplePerHour which finds freelancers are becoming more in demand and that 2021 could be a 'notable year' for this way of working. Employers like the flexibility that freelancers can provide and 60% of those surveyed say they plan to use freelancers more in 2021.

[Supermarket leads the way in paying higher wage](#)

Morrisons supermarket are to pay their 96,000 workers a minimum wage of £10.00 an hour from April this year.

The current National Living Wage (NLW) is £8.72 – that is the wage for people aged 25 or over. This increases to £8.91 in April and the age threshold for the NLW will drop to 23. See the table below for the full update on the NLW and the National Minimum Wage (NMW) which is the rate for all under 23 from April 2021².

	Rate from April 2020	Rate from April 2021	Increase
National Living Wage	£8.72	£8.91	2.2%
21-22 Year Old Rate	£8.20	£8.36	2.0%
18-20 Year Old Rate	£6.45	£6.56	1.7%
16-17 Year Old Rate	£4.55	£4.62	1.5%
Apprentice Rate	£4.15	£4.30	3.6%

² <https://www.gov.uk/government/news/national-living-wage-increase-to-protect-workers-living-standards>



[Mapping Career Causeways: Supporting workers at risk. A new system for supporting job transitions and informing skills policy in a changing labour market](#)

Research has been carried out by Nesta which looks at the automation of different roles. It compares the skill similarities to support those in jobs at risk of automation to different jobs which are under less threat, yet that the individuals' skills can still be utilised.

[Amazing Apprenticeships – Parents' Pack for February](#)

The February Parents' Pack has been released by Amazing Apprenticeships.

[Amazon's expansion into pharmaceutical business](#)

Amazon is branching into the pharmaceutical business enabling customers to receive their pharmacy transactions directly to their door. This will undoubtedly have an adverse effect on High Street chemists who are unable to compete with the logistics available via Amazon.

[Ericsson to be create jobs](#)

800 jobs could be created by Ericsson by 2022 with their plans to upgrade the UK's mobile networks to 5G.

[Get that job without the human touch!](#)

The BBC have published an interesting article on the use of AI in their recruitment processes. Multinational companies such as McDonalds, JP Morgan, PWC and Kraft Heinz all use AI to record videos of job applicants answering questions, with one provider of the software citing that that method has no bias thus making for a fairer process of recruitment.

[Amazon launches large recruitment drive](#)

Over 1,000 apprentices are being sought across the UK in a major recruitment drive by Amazon. With pay at around £9.70 per hour and jobs across a number of sectors including IT, creative design, robotics and software engineering, this provides an opportunity to work in one of their fulfilment centres or delivery stations located across the UK or their development centre in London.



BT to take on apprentices and graduates

BT have announced plans to recruit over 400 apprentices and graduates for its September 2021 intake.

Thames Water recruitment drive

Thames Water are to create 1,000 jobs in the Water Industry this year including tripling its apprenticeship offer. This includes jobs in the Customer Service, Operations, Digital, HR, Finance and Innovation sectors.

Government launches recruitment drive for Adult Social Care

A major recruitment drive is underway by the Government to encourage people to consider a career in Adult Social Care. This includes their Make a Difference media campaign to include TV and radio advertising. Those interested can visit the 'Every Day is Different' website - <https://www.everydayisdifferent.com/home.aspx> which will redirect them to a website to register an interest in opportunities.

Royal Mail flexible workers to be retained

The BBC report on the retention of around one third of the temporary workers taken on by Royal Mail to work over the festive season.

Office of National Statistics main points published February 2021

- In January 2021, 83,000 more people were in pay-rolled employment when compared with December 2020; this is the second consecutive monthly increase.
- In January 2021, 726,000 fewer people were in pay-rolled employment when compared with February 2020.
- The UK employment rate, in the three months to December 2020, was estimated at 75.0%.
- The redundancy rate, in the three months to December 2020, was estimated at 12.3 people per thousand employees.
- The Claimant Count increased in January 2021, to 2.6 million; this includes both those working with low income or hours, and those who are not working.
- There were an estimated 599,000 vacancies in the UK in November 2020 to January 2021; this is 211,000 fewer than a year ago and 64,000 more than the previous quarter.



REGIONAL NEWS

Regional ONS Regional statistics published February 2021

- For the three months ending December 2020, the highest employment rate estimate in the UK was in the South East (78.6%).
- For the three months ending December 2020, the highest unemployment rate estimate in the UK was in London (7.0%) all regions saw an increase in the unemployment rate compared with the same period last year.
- For the three months ending December 2020, the lowest economic inactivity rate estimate in the UK was in the South East (18.3%).
- Between June and September 2020, workforce jobs decreased in all regions of the UK, except for Wales; the largest decrease was in London at 98,000.

Jobs for South West as checks on import of animal products required

The government have invested £14m across 21 authorities across England including Bournemouth, Dorset and Poole and Plymouth to maintain high standards on the importing of animal products. This measure will create 500 jobs across the UK to facilitate the checks.

TIGA to create jobs

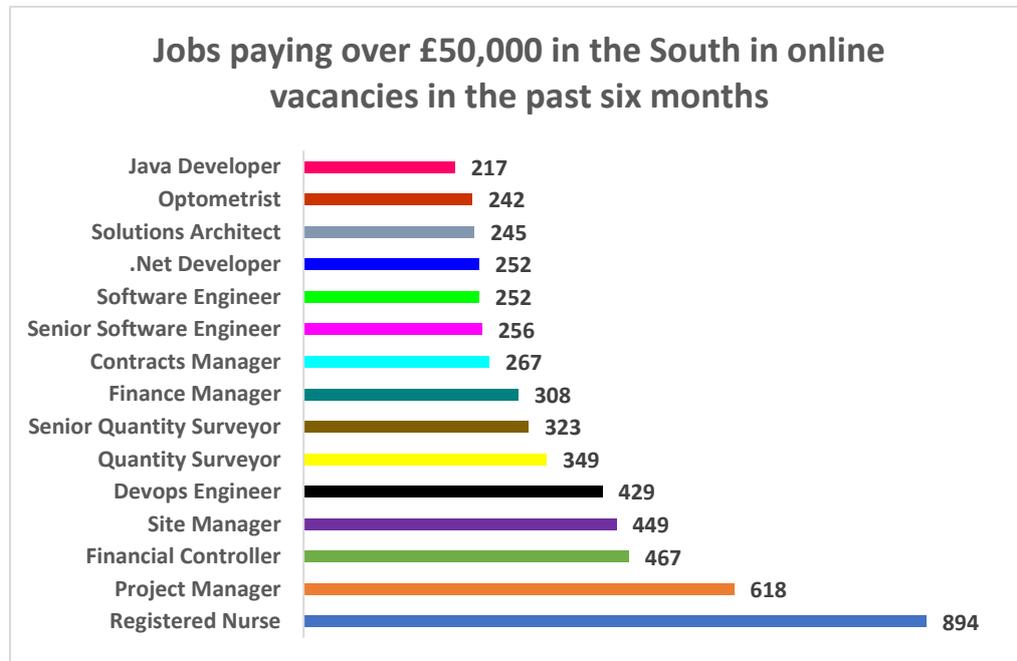
Games Developer TIGA who operate across the UK, the majority (22.4%) being in the South East, are creating new jobs. The company, who also have 21.3% of their workforce in London and 2% in South West are proposing to create 1,200 new jobs by 2025. The roles include:

- 441 new full-time development roles would be created between 2021 and 2025.
- 806 new development support roles would be created between 2021 and 2025.

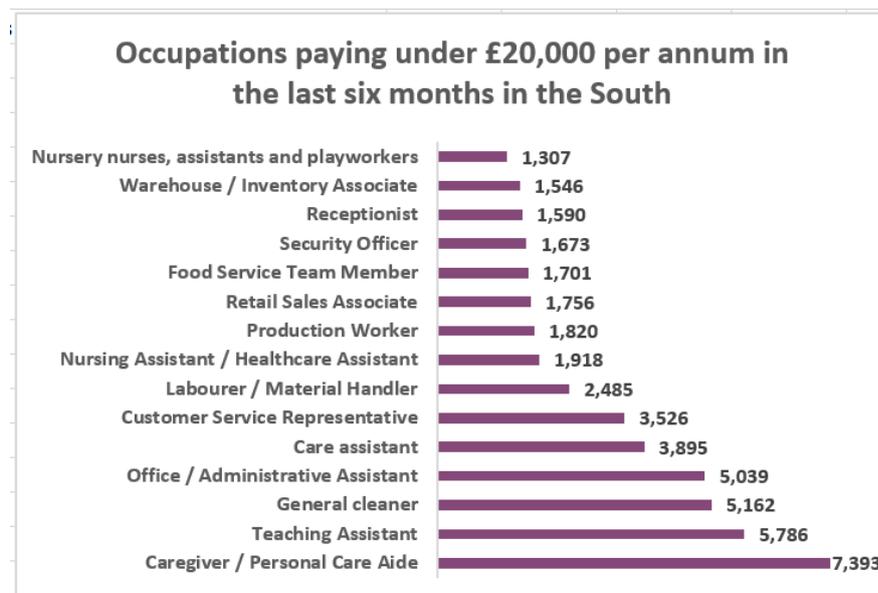


Salaries of high and low-end occupations in the South? (no link)¹

The graph below depicts the 16 occupations with the most online job postings offering a salary of over £50,000 in the last year (February 2020 – January 2021). Registered Nurses with 894 vacancies had the most vacancies followed by Project Managers (618 vacancies).



There were 84,709 vacancies with an advertised salary of less than £20,000 in the South in the last six months. These are the 16 occupations with the most vacancies. Caregivers/Personal Aides had the most vacancies with 7,393 job postings¹



BOURNEMOUTH DORSET AND POOLE

[New 'game changing' hub at Kingston Maurward College](#)

A new development on the Kingston Maurward College campus has been funded by the Dorset LEP. The new hub which has been described as 'a game changer' that will enhance higher education opportunities, create jobs and boost Dorset's rural community.

[New countryside ranger apprenticeship available](#)

A new level 4 countryside ranger apprenticeship has been launched by eight major land managers including Dorset Council.

[New jobs to be created with Aldi](#)

Two new Aldi stores in Poole are set to create 60 new jobs. Last summer Aldi announced that they were looking for more store locations across Dorset and these include these two Poole stores which will open in Fleets Lane and on Blandford Road North, Upton.

[Plans afoot to build a Travis Perkins in Boscombe](#)

Job opportunities may be coming to Boscombe with plans to build a Travis Perkins.

CORNWALL AND THE ISLES OF SCILLY

[Cornwall Zoo is recruiting](#)

Operations Team Members are required at Cornwall Zoo from April to October. Applications must be made by 14th March.



[Haven are recruiting for Riviere Sands, Hayle](#)

Seasonal jobs available at the above park. Recruiting now for:

- Holiday Experience Team Members
- Food & Beverage Team Members
- Change over Cleaning Team Members – Mondays & Fridays
- Lifeguards
- Activities & Leisure Team Members
- Retail Team Members

[Pendennis Shipyard recruitment drive](#)

The gaining of new contracts has meant that Pendennis Shipyard are recruiting between 30 and 40 highly skilled personnel. The roles being sought include Fabricators, Plumbers, Engineers, Outfitters, Joiners and Draughtspersons. These roles are in addition to the requirement for 16 -19 year olds for the apprenticeship scheme.

[G7 summit to be held in Cornwall](#)

Much needed good news for the Cornwall tourist industry in that the next G7 summit will be held there, giving an estimated £50 million economic impact. The conference will be held from 11th to 13th June at the Carbis Bay Estate but the wider tourism industry.

[Jobs for Cornwall](#)

Between 100 and 200 highly skilled jobs could be created by a lithium company in St Austell by 2025.

[Cornish mining could create jobs](#)

Exploratory drilling on Cornish mines is to be carried out later this year in the hope that it will lead to reinstating tin of the area which will boost the local economy and create 200 jobs. The Great Wheal Vor project near Breage is to be initially explored by Cornish Tin Limited.

[Devon and Cornwall Police recruitment](#)

Plans are in place to recruit an extra 232 frontline staff between April this year and next. This includes 40 new Police Officers, 141 posts to bolster teams in the neighbourhood, 22 Contact Centre staff and 29 crime investigators across Devon and Cornwall. There are also a further eight posts to assist professional standards investigations, fund a project to improve police data and equip a new drone team to enable searches to be carried out.



DEVON

[Construction workers in demand](#)

Business Live reports on Plymouth's 'growing demand' for construction workers to work on several large infrastructure projects. There is also a demand for apprentices up to the end of April.

[Former cinema to become a music venue](#)

Welcome news has been received for the creative and hospitality industries with the announcement of the proposal to build a large music and entertainment venue with bars and cafes on a former cinema site in Plymouth.

[Filling the empty shop units in Plymouth](#)

Business Live reports that the decline in retail response is to fill the empty units with independent restaurants in Plymouth's Cornwall St and Market Avenue.

[Aldi to create jobs in Devon](#)

Aldi is to build a new store in Barnstaple, rebuild one in Exeter and upgrade one in Honiton. All three will create around 60 new jobs.

[Babcock to recruit apprentices](#)

Aerospace and Defence company Babcock, which operates in Devonport Dockyard, is seeking 100 apprentices as part of its annual intake.

HAMPSHIRE AND THE ISLE OF WIGHT

[Place Creators – resources on the Construction industry based around the Horton Heath development](#)

Eastleigh Borough Council have published new resources entitled 'Place Creators' which highlights different job roles involved in building 'a place to live'. The website



includes some great videos on the various job roles within the Construction sector at the Horton Heath development from those already working on the project including clips of an Ecologist, Civil Engineer, Estates and Contracts Manager, Acoustics Consultant, Technical Manager and Design Coordinator, Ground Worker/Machine Operative, Arborist, Architect (Partners) and a Design Assistant (Architects).

The site also provides Teacher guidance notes, a Y 7 - Y9 Self Awareness and Skills task, The Career Route Planner and The Career Route Planner (SEND). Further resources are likely to be added to the site over the next couple of months.

[Southampton – No three in cities rankings](#)

The 'Demos-PwC Good Growth for Cities Index' ranks Southampton as number three in the UK's cities index for being 'a city of opportunity and growth'. The city has great potential, although expected to grow more slowly than average as we recover from the pandemic. This is not helped by a downturn in the cruise industry which obviously shrunk in 2020. Exciting projects are, however, on the horizon including a fifth cruise terminal. To find out more click about the other projects link above.

[Vacancies at Paultons Park](#)

There are now a range of vacancies appearing on the Paulton's Park website.

SOMERSET

[Taunton's apprenticeship academy opens in Victoria House](#)

Professional Apprenticeships have opened an academy in Taunton and will be hosting social media events to promote its apprenticeships which are available in Business, Digital Marketing, IT and various management qualifications. To find out more about the company visit <https://www.professionalapprenticeships.co.uk/>

[Team Brean 2021](#)

Brean Leisure Park near Burnham On Sea are inviting people to register for casual, part time, seasonal, and full time all year round work positions.



SURREY

[A range of jobs with McLaren](#)

There are many professional jobs advertised on the McLaren website for those interesting in working for this company, based in Woking.

[Vacancies at Thorpe Park](#)

There are a range of vacancies at Thorpe Park, Chertsey. These include vacancies for [Security Officers](#) for the summer season.

[Seasonal vacancies with Merlin](#)

Merlin are advertising vacancies across a number of sectors in our region in Chertsey, Chessington and Basingstoke.

SUSSEX

[New Lidl for Hove](#)

The Argus report on a new Lidl store opening in Hove in April on the Toys R Us site. 20 full-time jobs will be created.

[New range opening date revealed](#)

The new Range store in Newhaven will open on April 30th according to a report in the Argus. The store will create 35 full-time and 50 part-time jobs.

[Sussex Police](#)

Sussex Police have provided us with some useful links for those interested in a career in the Police Force. For more information or to register interest in joining the Sussex police force click on the link above or my email hr.operations@sussex.pnn.police.uk.



- **Promotional Video Do something real** - <https://youtu.be/FuNa4bkzDyM>
- **Police Constable Vacancy** - <https://www.met.police.uk/car/careers/met/police-officer-roles/police-constable/overview/>
- **Police Staff Roles** <https://www.met.police.uk/car/careers/met/police-staff-roles/police-staff-vacancies/>
- **Special Constable Application Link** <https://www.met.police.uk/car/careers/met/police-volunteer-roles/special-constable/special-constable-overview/>
- **Voluntary Police Support Roles** <https://www.met.police.uk/car/careers/met/police-volunteer-roles/police-support-volunteers/overview/>

LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS

[Government recognition for the Animal MedTech Sector](#)

There are nearly 200 organisations which focus on animal health and welfare and its impact on human health operating within the Enterprise M3 LEP area including the Pirbright Institute, the School of Veterinary Medicine at the University of Surrey and the Animal and Plant Agency in Weybridge to name but a few. The Animal MedTech Sector has received Government recognition for its strength and potential and will now be showcased internationally and receive investment to boost trade and create jobs.

[Solent LEP \(no link\)](#)

[Help for business start-ups](#)

A new programme for business start-ups has been launched by Solent Enterprise LEP. Start-up Launchpad is a coaching programme available free of charge to gain advice on how to grow a business.

[Heart of the South West \(no link\)](#)

[Twelve projects due to go live with funding from Heart of the South West LEP](#)

Heart of the South West LEP report on twelve projects across Devon, Somerset, Plymouth and Torbay that are 'ready to go live'. These include:



The Torquay Gateway - a key employment site which will unlock 23 jobs in the short term and a further 135 jobs further into the project which is due to complete in March next year.

Firepool and Taunton Station Access - a new development which will deliver 210 new jobs and is due to complete in March 2023.

Exeter Science Grow-Out space - a project to provide workspace provision to grow STEMM businesses in the Science Park, due to complete in March 2023.

The Welding Centre of Excellence, Plymouth, to be based at City College Plymouth to address skills gaps and shortages in the profession. Completion date March 2022.

All of these projects are due to go live in the Spring.

USEFUL WEBSITES

- **Two new healthcare videos:**

Holly, Optometrist

“Accept that sometimes things don’t go to plan.” Holly wanted to be a dentist before deciding to become an optometrist – a job she really loves.

<https://icould.us9.list-manage.com/track/click?u=e346a6ee5519521377c501f59&id=6164040fab&e=45d0a17554>)

Benash, Midwife

“I struggled with certain aspects of learning.” Benash later found she had dyslexia. She decided to become a midwife after reading about the course.

<https://icould.us9.list-manage.com/track/click?u=e346a6ee5519521377c501f59&id=9d670c4476&e=45d0a17554>)

- The Gatsby Foundation and the Careers and Enterprise Company have worked together with Careers Leaders to produce resources and best practice to support parental engagement in careers -

<https://resources.careersandenterprise.co.uk/resources/engaging-parents-careers-guidance-innovations-practice>

- The fourth industrial revolution – the fast pace in which things are changing -

<https://www.weforum.org/videos/the-fourth-industrial-revolution>



FUTURE EVENTS (some events may not take place subject to restrictions)

- 2nd – 7th March 2021 - National Careers Week - <https://careermap.co.uk/national-careers-week/>
- 5th March – 30 minute session about Apprenticeships in the NHS – 10.00 am to 10.30 am - <https://www.healthcareers.nhs.uk/career-planning/events/health-careers-facebook-live-apprenticeships-nhs>
- 8th March 2.00 - 2.30 pm RAF Free event for years 10 - 14 with Ambassadors and recruitment staff within the RAF. Register to attend at <https://amazingapprenticeships.com/raf-iwd/register/>
- 10th March Santander virtual Careers Fair – register online at https://careersfair.santander.co.uk/?utm_source=facebook&utm_medium=social&utm_campaign=careersfair&utm_term=personal&utm_content=santander_careers_fair_FB_stories_no_logos&fbclid=PAAaaZC_SrY2mL_etkRmC1Cb9811pr5udISY8i5JVHr-Na0yhP9Pcpa5TtX8
- 13 March The Healthcare Careers Expo 10.00 am - 4.00 pm at Park Plaza, Victoria, 239 Vauxhall Bridge Road, London. This fair is for Doctors, Nurses and Allied Health Professionals only - <https://www.eventbrite.co.uk/e/the-healthcare-careers-expo-london-march-2021-tickets-115331904832>
- 19th March 10.00 am or 20th March 3.00 pm – What Career Live - An opportunity to discover options within the NHS from apprenticeships and training courses to university degrees - school leaver event - <https://www.healthcareers.nhs.uk/career-planning/events/what-career-live-0>
- 21st April 9.00 am – 6.00 pm - Skills South West is being held virtually. This free event brings young people from the region into contact with employers, training providers, colleges, universities and professional bodies - <https://prospectsevents.co.uk/our-events/skills-england/south-west-2021/>
- 14th May – Southampton Careers Fair 10.00 am – 2.00 pm at St Mary's Stadium, Southampton - <https://www.eventbrite.co.uk/e/southampton-careers-fair-tickets-114267519226>
- 13th August – Portsmouth Careers Fair 10.00 am – 2.00 pm at Portsmouth Guildhall - <https://www.eventbrite.co.uk/e/portsmouth-careers-fair-tickets-114516331430>



Produced by Education Development Trust.

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